



CATHOLIC BISHOPS' CONFERENCE OF ENGLAND AND WALES

VISION, MISSION AND VALUES STATEMENT

VISION

We are a Catholic organisation that works and prays for the Word of God, alive and active, to transform the world. In serving the Church, we strive for community founded on truth and justice. As co-workers of the Conference, we support and look to the Bishops as teachers, pastors and leaders.

MISSION

The Secretariat's mission is to:

- **Listen** to the whole Church and to the world;
- **Discern** with the Bishops the issues of the day and to engage in them;
- **Work** with the Bishops in the task of Evangelisation;
- **Promote** the teaching of the Church for the common good;
- With the Bishops, **further** ecumenical co-operation and inter-religious dialogue;
- **Serve** the Dioceses, associated Conference bodies and Catholic networks in a spirit of subsidiary and collaboration;
- **Assist** the Bishops in representing the Catholic Church to Government and society as a whole;
- **Value** staff members and promote their professional development;
- Continually **develop**, according to Catholic principles, effective patterns of work, best possible employment practice and careful stewardship of resources.

FIVE CORE VALUES

Catholic values come from the Word of God revealed in Scripture and Tradition. They are objective and given, but they have to be lived out and practised. The differing degrees to which Catholic values are present in our work and structures reflect their eschatological nature. By this we mean that Gospel values are already present but not yet fully so. We are called both to recognise and to live, deepen and extend these values. We need more and more to become what our faith reveals us already to be. Values are more than words, but they need to be expressed in words, stories and images. They apply to us as individuals and as an organisation.