

# FAITH IN THE FUTURE

Because there *is* more to life

You can support the Catholic Church  
in its mission in England and Wales  
to bring hope and healing to  
fractured parts of our society

Please don't let the opportunity pass by



Dear Friends,

It is with great joy that I am able to introduce the second edition of the *Faith in the Future* projects which take forward the work of the Bishops' Conference of England and Wales.

When *Faith in the Future* was launched in early 2006 we had very high hopes for its success. Almost three years later those hopes have been realised through the generosity of those of you who have supported the Bishops in these initiatives. Much has already been achieved, but we still have a lot to do. Then, as now, we are presenting 14 projects which have been identified by the Bishops as priorities for the coming years, up to 2011. Some of the original projects have been taken out due to successful funding, as with the Bishops' Refugee project, or due to a realignment of our priorities over the past years. New projects have also been added, such as our dedication to Environmental Justice, which is an ever increasing concern in the world. Building on achievements to date, project teams have reassessed their goals and sharpened their focus, with increased rigour, on important future outcomes. This document contains details of all the current projects in the *Faith in the Future* programme, and provides details about the way funds are governed. This document also contains important information about our governance and due diligence of funds received.

The projects have been arranged over four key priorities: Supporting Ministry, Promoting Dialogue between Religions, Faith in Action and Proclaiming the Good News. Through *Faith in the Future* we are seeking to realise these goals and bring the love of Christ to a world that, increasingly, believes it doesn't need the love and peace that only God can bring.

I hope that you will be inspired, along with many others, to support this work. Please do contact those working with the Bishops on *Faith in the Future*, whose details can be found at the end of this document.

With every blessing,

A handwritten signature in black ink, appearing to read 'Peter Smith'.

**Most Rev'd. Peter Smith**

Archbishop of Cardiff, Chairman of the Fundraising Committee

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# SUPPORTING MINISTRY

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## SUPPORTING FAMILY LIFE

The work to support marriage and family life seeks to bring together the realities of family life at home with the spiritual influences of Sunday Mass and life as part of a parish community. What we learn and what we practice at home is fully part of the fabric of our spiritual lives. In supporting home life to become more deeply immersed in God's love and reconciliation we strengthen the wider community.



### THE NEED

In 2004, the Bishops of England and Wales invited Catholic families to participate in a national conversation to establish how they could best be supported by their faith community. Fifteen thousand families took part in *Listening 2004*, describing the blessings, difficulties and hopes of family life at home, in society and in the Church. As a result of this consultation, three priorities for future action at local level, coordinated and supported by national resources, were identified and approved by the Catholic Bishops' Conference in April 2005:

- *Encouraging welcoming, family sensitive, friendly parishes*
- *Celebrating the home as a holy place*
- *Exploring methods of passing on faith in God*

## THE RESPONSE

The first priority, launched as *Everybody's Welcome* in early 2006, supports parishes to become more welcoming; relationships with others in their parish community were the most significant source of Church support identified by families. The parish community has the capacity to celebrate family joys, console family sorrows, provide practical assistance and accompaniment, accommodate difference, develop acquaintance and deepen friendships.

The second phase, *Home is a Holy Place*, began in October 2006 with a major symposium to clarify the vision and practical strategies for broadening awareness of God's presence within family life, in loving, healthy married and family relationships, in times of crisis or difficulty and in the passing on of social and Christian values. A major finding of *Listening 2004* was the importance to families of a Christian faith which sustains their commitment to one another through good times and bad, and helps to address the tensions and challenges of marriage and family life in society today.

*Passing on the Faith* addresses the foundational question of faith in God: what it means, how it is passed on within families and by what means parents and grandparents can best be supported in fostering the faith of younger members of their families.

In autumn 2007 the project office conducted a fact-finding visit to each diocese to discuss with the Bishop and his advisors the specific needs, relating to marriage and family life, of each particular place. As a result of this consultation, in March 2008 13 diocesan projects were approved full funding from the newly established Celebrating Family Fund. These projects, which are funded over a three year period, will go some way to implementing the sea change that the *Celebrating Family* project seeks to make in the lives of the Church community, and beyond. Much more, however, still needs to be done and there remains a large number of worthy projects that still require funding.

Celebrating Family seeks to benefit families, parish and faith communities, the wider Church in England and Wales and ultimately the whole community. Families are benefited through enhanced feelings of being welcomed, understood and involved in their faith community; practical and spiritual support for their everyday lives throughout their lives; opportunities to find, meet and get to

know other families in similar circumstances; increased self-confidence as families of faith living the gospel; increased self-worth as equal partners with the wider faith community; realistic and family-sensitive preaching and parish practices.

Parishes will benefit through greater awareness of family and couple strengths and gifts; a deeper appreciation of the ways that the gospel is effectively lived out in the world today; a deeper appreciation of the role of faith in God in strengthening families; improved relationships with households of faith, bringing enhanced vitality to parish life; an increase in Mass attendance, parish membership and volunteer work force.

The Catholic community will benefit through more stable families, secure in identity, responsibilities and abilities; more effective grass roots compassionate family and marriage support; stronger communities, caring more effectively for one another and others; an increase in human resources and active engagement by Church members.

## THE DETAILS

The four-year strategy aims to increase and maintain existing local and national capacity to support marriage and family life by investing in a range of innovative, diverse and exemplary projects at diocesan level, and by investing in a centrally-based research, training and networking team.

Diocesan projects are selected according to their potential for long term post-funding sustainability within dioceses, possibilities for replication in other areas of the country and likely impact on local networks of family support. The projects test a range of approaches for working with families, drawing on the natural opportunities of encounter between families and the wider Church community.

The central team monitors progress of the projects, reports to donors and shares outcomes with the wider Church, encouraging good practice and cross fertilisation of ideas. The team provides on-going advice, information and training to the wider Church community, develops resources and strengthens networks, with the aim of equipping and encouraging local communities to develop real support for marriage and family life. The most recent example of this work is the well received Home is a Holy Place Resource Pack, produced in 2008 for parish use in a variety of settings and formats.

The work of these three projects, called *Celebrating Family: Blessed, Broken, Living Love*, is carried out nationally by a project officer and two working groups who include adult educators, marriage counsellors, parenting experts, family

ministers, theologians and diocesan advisers. Overall responsibility lies with Bishop John Hine, Chair of the Bishops' Committee for Marriage and Family Life. The national office coordinates *Celebrating Family* by supporting local projects, commissioning new work where needed and creating a network of local project leaders. It aims to provide support to build up an effective network. Within dioceses, local coordinators adapt national resources and strategies to local needs, develop further local resources and work directly with parishes and families. The coordinators also act as consultants on all national objectives.

## REQUIRED RESOURCES

Thirteen diocesan projects are already funded but a further £1 million is needed to support projects in the remaining nine dioceses, up to 2011. The *Celebrating Family* office currently employs one project leader and one administration assistant, both part-time. One part-time support worker for local projects is to be appointed in autumn 2008. With home office, travel and salary costs the national office requires an annual budget of approximately £100,000 to £120,000, in addition to grants made in support of diocesan projects.

**The total funding requirement  
for this project for the four-year  
period 2008 to 2011 inclusive is:**

**£1,460,000**



## NATIONAL OFFICE FOR VOCATION

**I**n the 1960s, the Second Vatican Council brought a new insight into the common baptismal vocation of all into the life-blood of the Church. Since then the Church has proclaimed a vocation for all the baptised: single, married and priests and religious. This universal sense of vocation is fundamental to each of us as Christian people.



### THE NEED

As baptised followers of Jesus, Catholics do not simply share in the work of priests and bishops, they have their own distinctive role to perform. A genuine realisation of this fact will empower members of the Church to take a more active role in the Church, and in the life of the nation as a whole. It will also encourage them to explore their potential and strive to become the persons that they are called to be.

## THE RESPONSE

In 2002 a National Office for Vocation was established with a two-fold remit: to further promote the understanding of vocation in the whole Church; and to encourage particular vocations, especially to the priesthood and the religious life. In cooperation with the bishops and agencies of the Church, the National Office for Vocation seeks to create a cultural shift in attitudes towards our personal vocations as Christians, as well as our public vocation, particularly priests and religious.

The National Office for Vocation project is designed to build on that work. The work goes beyond the scope of one office, which is linked to regional bodies (at diocesan level) to cooperate in this work, and to existing agencies to provide a multidisciplinary approach.

The National Office for Vocation provides resources to support those who work at local level to promote vocations to the priesthood. The economies of scale in producing material at one central point rather than duplicating the work across the country are self-evident. Going forward, The National Office for Vocation aims to continue and augment this work. Where a 'culture of vocation' exists within a Church community and pastoral work is genuinely geared to vocational discernment, particular vocations (including priesthood) flow from this, rather than being promoted in isolation.

The long-standing goals of this project are directly related to achieving a cultural shift. While difficult to measure, indicators will include:

- *Numbers expressing an interest in vocation generally*
- *Numbers expressing an interest in priesthood and religious life on websites and requests for literature*
- *Attendances at conferences and requests for speakers*
- *Numbers training for the priesthood and religious life*

## THE DETAILS

This is crucially important work with the power to contribute directly and positively to the future of the Church. For this reason, the aim of this project is to increase funds available in order to expand the activities of The National Office for Vocation, including the use of new communications technologies. The office will also work collaboratively with other projects, in particular Young

Catholics in Public Life, Supporting Evangelisation, Catholics in Healthcare and Supporting Family Life. The idea of vocation is common to all these activities. By bringing them together the National Office for Vocation highlights the central importance of vocation as being at the heart of the life of the Church.

The need for a committed laity and for more priests is an issue affecting every diocese – it appears time and again as a priority in local diocesan reviews and at parish level.

## REQUIRED RESOURCES

Generous support has already assisted with some specific initiatives since 2006. The National Office for Vocation currently costs around £59,000 per annum to run. The need, now, is to increase the funds available. Current funding allows for adequate staffing, office facilities and general expenses for basic resources. It does not however allow for any innovative development projects such as the use of new media (e.g. video), or creative advertising.

**The total funding requirement for this project for the four-year period 2008 to 2011 inclusive is:**

**£365,000**

### POSSIBLE DONOR INVOLVEMENT

- *Attending and contributing to conferences and gatherings at national and regional level*
- *Offering time and professional expertise*
- *Taking part in organised visits to priests' training colleges and subsequent ordinations*

## ST. LUKE'S CENTRE: A MINISTRY OF WELLNESS AND HEALING

**P**riests and religious lead demanding lives of service. As demands on them become ever greater, they are often subjected to increasing stress and possible isolation which can exacerbate human difficulties. At the same time there is a growing awareness of the humanity of our priests, sisters and religious brothers, and the need to keep those we have healthy, and to assist directly those who may be suffering from a wide range of problems. To assist one priest or religious is to aid the hundreds, perhaps thousands, of people they are or will be serving.



### THE NEED

There has always been a need to support our priests and religious in the lives of service they carry out. It is more important to prevent problems from occurring in the first place than dealing with them after the fact. When problems do occur in the priesthood and religious life, the impact on the local Church can be serious. Enhanced screening of candidates for priesthood, Religious Life and the permanent diaconate plus the development of specific wellness programmes can help prevent some of these problems before they occur. They also promote healthy life and ministry.

## THE RESPONSE

In their Spring 2005 meeting, the Bishops of England and Wales voted unanimously to invite the Saint Luke Institute of Maryland USA, which enjoys an international reputation for excellence in ministering to clergy and religious, to partner with the Catholic Church here to establish and maintain a Wellness Centre in England to be called St. Luke's Centre (SLC). The centre, which opened in December 2005, has a joint team of UK, Irish and American clinicians and spiritual directors providing a variety of professional services for candidates, deacons, priests and religious in the UK and Ireland.

### *These services include:*

**EDUCATIONAL WORKSHOPS** – Provided on- and off-site for priests and religious on such wellness subjects as: dealing with stress, living a healthy psychological and spiritual life, spirituality of celibate living, and integrating healthy sexuality.

**TRAINING SESSIONS FOR SEMINARY STAFF AND RELIGIOUS FORMATORS** – Helping to educate those in charge of training seminarians and religious novices. They are focused on healthy psychological and spiritual living, including formation for celibate life. This is followed up with workshops for students in formation.

**REGULAR NEWSLETTERS AND INTERNET DISSEMINATION OF EDUCATIONAL MATERIALS** – To promote balanced and healthy living, the SLC publishes regular newsletters, hosts a website and provides information and consultation for bishops, major superiors, religious formators, seminary staffs and priests and religious.

**CONSULTATION SERVICES FOR CHURCH LEADERS** – Bishops and major superiors are given free direct access to SLC professional staff for consultations. In particular, when there are difficult personnel issues SLC staff are available to discuss the situation and recommend possible responses.

**ASSESSMENT/EVALUATION SERVICES** – Assessing and evaluating priests and religious suffering from psychological and spiritual difficulties. The assessments may happen on or off site, depending on the particular issues, with subsequent diagnoses and recommended courses of treatment being made.

**OUTPATIENT SERVICES** – Professional counsellors are available to provide outpatient counselling for seminarians, deacons, priests, religious and laity, who are able to travel to the centre.

**CANDIDATE SCREENING** – Professional psychological and spiritual screening services are available for candidates for the permanent diaconate, priesthood and religious life. The suitability of the candidates is assessed as well as personal issues to be addressed during formation should the candidate be accepted.

## THE DETAILS

SLC is located in South Manchester close to motorways, as well as rail services and Manchester Airport. The director is Fr Gerard Fieldhouse Byrne of the Diocese of Salford. Mgr. Steven Rossetti, the President of Saint Luke Institute in the USA, continues to work with Fr. Byrne to plan programmes and courses to be offered by the centre. The website is [www.stlukescentre.org.uk](http://www.stlukescentre.org.uk).

Between December 2005 and September 2008 the centre had received over 300 clients. All the dioceses of England and Wales use the centre's resources in some form and the demand is growing. The Bishops of Ireland and Scotland equally support the centre's mission and have donated funds to assist in this work.

## REQUIRED RESOURCES

Costs are ongoing due the nature of the work of the centre; with an increasing client base the running and core costs of the centre continue to grow. The programme is expected to operate at a loss of approximately £80,000 for the fiscal year 2008, with that amount slowly decreasing in subsequent years, and it is hoped that SLC will become self-funding by 2012. Its monies will come mostly from fees charged for its services.

The total funding requirement for this project for the four-year period 2008 to 2011 inclusive is:

**£260,000**

## POSSIBLE DONOR INVOLVEMENT

- *Attending conferences, training sessions and talks*
- *Giving feedback on our materials, talks and conferences*
- *Promoting publicity*
- *Providing equipment*
- *Joining the 'Friends of St. Luke's Centre': Offering support through prayers and donations*
- *Meeting the team*



## CATHOLICS IN HEALTHCARE

Since earliest times, the Church has been committed to caring for those who are sick or in need. Institutions established by Churches and religious orders laid the foundations of the modern health service. Today, the Church is particularly committed to care for the needs of those who care for others.

### THE NEED

Many lay Catholics work in the health service, in all disciplines and fields, and Catholic healthcare Chaplains provide a vital ministry. The contribution that the Church can make to ensure that the good of the human person is always placed at the heart of the health system cannot be overestimated.



In 2005 the Bishops' Conference undertook a major consultation among healthcare chaplains, doctors, nurses, managers and others from different disciplines and parts of the country. What emerged were three clear priorities for action to which the Bishops then committed themselves.

- *The provision of a better structured basis to enable Catholic healthcare chaplaincy to thrive with integrity in the fast changing world of the NHS*
- *The creation of a multi-disciplinary network or association to better enable the many lay Catholics working in healthcare to find mutual peer support*
- *The articulation of a Catholic spirituality of healthcare in the 21st century*

## THE RESPONSE

Since 2005 much has been achieved in supporting Catholics working in healthcare, including:

- *Establishment of a Healthcare Reference Group made up of volunteer professionals under the direction of Bishop Tom Williams*
- *The production of a handbook on Catholic Healthcare Chaplaincy*
- *The launch of the Catholics in Healthcare website, bringing together in a single portal information about local groups, bioethical issues and other important information*
- *Two one day conferences in 2006 and 2007, bringing together a range of healthcare professionals*
- *A major three day residential conference, 'Faith in Health' in 2008, comprising over 130 participants and receiving the maximum CPD accreditation points from the Royal College of Physicians*

The Catholics in Healthcare project will, by 2011, have made further clear contributions to the healthcare debate and to supporting those who work in the service by:

- *Publishing a major resource on spirituality in healthcare. We aim to achieve a quality of thinking that will ensure that this document will be widely accepted and regarded as authoritative and a helpful contribution to the development of best practice in the NHS*
- *Following up on the highly successful 2008 Faith in Health conference with local initiatives and developing practical toolkits for the creation of local groups*



- *Holding seminars and conferences to engage with the Department for Health and others over the relationship between faith and health and the implications of our research*
- *In consultation with dioceses, supporting existing networks and developing the e-network of Catholics in Healthcare*
- *Promoting the vocation of healthcare ministry, developing resources to meet the pastoral needs and developing the website as a key communication hub for courses, retreats and seminars*
- *Holding a second major Faith in Health conference in 2010*

## REQUIRED RESOURCES

A specialist part-time policy officer acting as secretary to the Bishops' Conference Healthcare Reference Group is needed to coordinate the project activities, which will be largely undertaken by professional lay people in a voluntary capacity. Additional resources will be needed to develop the website and also to put on occasional seminars and small conferences.

The total funding requirement for this project for the four-year period 2008 to 2011 inclusive is:

**£190,000**

## POSSIBLE DONOR INVOLVEMENT

- *Offering time and professional expertise to assist in one or more of the project activities*
- *Meeting and supporting staff and working groups concerned with delivering the results*
- *Offering exposure to visits to agencies or businesses to which they may have access which would enhance the project*

# PROMOTING DIALOGUE BETWEEN RELIGIONS

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## A CULTURE OF DIALOGUE

**O**ur society is becoming ever more culturally diverse. Increasingly, we are living in an environment in which there is the very real possibility that subjectivity, territorialism and xenophobia can give rise to serious cultural conflict. These are circumstances that force us to re-examine the very essence of our identity as Christians and to go beyond ourselves in the interests of peace.

### THE NEED

Christianity has a transforming effect on society because it is essentially a faith rooted in belief in the dignity of the human person, based on our common origin and common identity as brothers and sisters of a common Father. Interreligious Dialogue is the one sure method of addressing potentially explosive tensions. To be meaningful this initiative must start at grassroots level and encompass the whole community. The Catholic Church is in a unique position to take a lead in this work, and to help society move away from discord towards a culture of mutual understanding and enrichment.

### THE RESPONSE

The aim of the Culture of Dialogue project is to move the Catholic community to develop its ability to become a major force for positive change in interfaith relations. This will be achieved by fostering a culture of dialogue within and beyond the Catholic community.

The main focus of the project is on raising awareness and good formation. Taking its lead from a major teaching document of the Catholic Bishops of England and Wales on interreligious dialogue (to be published in 2009) the project will seek to reach all sections of the Catholic Community.

The project will seek to:

- *Circulate the Bishops' teaching document and promote it as the mandate and basis for interreligious outreach*
- *Produce accompanying formation materials as a service to dioceses, parishes and other groups*
- *Promote reflection on the issues and circulate examples of effective local initiatives*

- *Make available a range of educational tools including examples of past and present interreligious activity from around the dioceses*
- *Organise themed opportunities for formation including seminars and workshops for groups such as clergy, diocesan interfaith co-ordinators, chaplains and young people*
- *Arrange research into issues around interfaith marriage*
- *Promote access to the Bishops' teaching document, other Church and Papal teaching documents, and literature and formation materials from the Bishops' Conference Committee for Other Faiths through the Bishops' Conference website*



The project will help generate momentum and raise the profile of interreligious dialogue as central to Catholic life in Britain today. During the project there will be consultation regarding strategies to support dioceses in developing additional resources for local work in promoting interreligious dialogue. The project will also seek to address topical issues arising from the multicultural scene such as interfaith marriage and family life by means of research and the implementation of its findings. Disseminating resources to the dioceses will be a priority task for a newly appointed Interfaith co-ordinator, working closely with the Bishops' Conference Committee for Other Faiths.

## THE DETAILS

The performance of this project will be assessed by:

- *Monitoring the level of interest in and uptake of formation and materials*
- *Evaluating the usefulness and effectiveness of formation and materials*
- *Working with dioceses to monitor local initiatives and disseminate best practice*
- *Raised levels of outreach on the part of the Catholic community*
- *Monitoring media and web interest*

## REQUIRED RESOURCES

Funding is required for the research, design and production of the formation materials and for research into interfaith family issues, as well as the development of web-based resources. Administrative support also requires funding.

The project will require the services of a full-time interfaith co-ordinator.

The total funding requirement for this project for the four-year period 2008 to 2011 inclusive is:

**£390,000**

## POSSIBLE DONOR INVOLVEMENT

- *Attending and contributing to seminars*
- *Helping to promote the project at grassroots level*
- *Providing contacts and connections to assist in generating stronger networks between the Church and other faiths*
- *Acting as a sounding board*
- *Being involved in their own locality to assist at parish and diocesan level*

## WORKING FOR HOPE IN THE MIDDLE EAST

**C**hristian communities in the Middle East face many intense pressures. These interlinked challenges – political, social, economic and religious – also pose a stark challenge for our own Catholic community, its generosity, and sense of communion.

### THE NEED

Perhaps the gravest problem faced by Middle Eastern Christians is the steady exodus that has seen the total percentage of Christians decline to the point where the very viability of some communities is now in doubt. There are many reasons why those migrations occur but the net result is a haemorrhaging of the youngest and most dynamic Christians away from the Middle East.



This matters profoundly because the Universal Church will be radically impoverished without the witness of living vibrant communities in the lands where the Gospel emerged. The local Churches of the region remain the root of our living faith and they need our solidarity to remain alive. Supporting the local churches also means that they can continue their mission of peace and reconciliation in an area scarred by war and injustice.

Middle Eastern Christians can also offer us a unique experience of inter-religious collaboration because they are woven into the very fabric of their local societies. They understand better than anyone the vital necessity of dialogue. Supporting Christian communities and fostering inter-religious dialogue are two sides of the same coin. Because the local Churches are the experts in dialogue, they need our moral and material support in helping them build the common good.

## THE RESPONSE

The Bishops' Conference has extensive experience of supporting local Churches throughout the Middle East as they continue their witness, and this solidarity is a priority for the Bishops of England and Wales. Supporting Middle Eastern Christians and helping them as they work for religious dialogue needs to be done sensitively, discreetly and always in support of the Universal Church's message of peace, hope and reconciliation. What makes the Bishops' Conference approach distinctive is the experience it has built up in the region, and the close collaborative relationships it has established with the civil authorities, the Holy See, national and regional Bishops' Conferences as well as with those organisations, especially the Knights of the Holy Sepulchre, that are doing invaluable work in building peace.

The commitment of our bishops has been recognised by the Holy See, which has asked the Conference to lead the Co-ordination of Episcopal Conferences in support of the Church in the Holy Land.

This Co-ordination is the way in which Bishops' Conferences in Europe and North America try to support Christians in Israel/Palestine as they confront the multiple challenges posed by the conflict. Led by Archbishop Patrick Kelly, who has played a significant role in supporting the Church in the region, the Co-ordination brings together Presidents of Bishops' Conferences at an annual meeting in Jerusalem to work upon issues such as high-level advocacy with the Government of Israel and the Palestinian Authority, information sharing and material needs as well as direct pastoral contact with parishes in the West Bank, Galilee and Gaza. Support is requested to allow the Bishops' Conference to continue to act as a secretariat to the Co-ordination and to

develop the group's work in the region. In addition to the specific work that the Co-ordination does, the Bishops' Conference wants to develop its Middle Eastern programme by:

#### **PROMOTING PILGRIMAGES**

These remain a vital way of promoting the economic survival of Christians in the region and reducing the rate of emigration by giving people hope that they can build a future for themselves. They also serve the critical function of developing relationships and understanding between peoples.

#### **DIRECT PASTORAL SUPPORT**

The Bishops' Conference constantly has requests for help with tasks like the translation and publication of liturgical and theological texts and scholarships. We can facilitate donors if they wish to make small scale grants directly to support these needs or through the most appropriate organisations, such as the Knights of the Holy Sepulchre.

#### **CREATING SAFE NEUTRAL SPACES FOR DIALOGUE AND ENCOUNTER BETWEEN THOSE OF DIFFERENT FAITHS**

The peace and stability of the region requires Christians, Jews and Muslims to create ever-deeper trust and cooperation amongst themselves. There is a need to help that process by taking small groups of decision-makers out of the region and allowing them the space and the mediation that they need to explore their situation. That safe space and facilitation is a much needed service that the Church in this country can provide with the financial support of donors.

#### **CREATING NETWORKS OF SOLIDARITY**

By building direct personal and web-based links between parishes, schools and colleges in England and Wales and communities in the Middle East, greater understanding between our young people and their peers can be created. Allowing young people of all faiths to meet and share their experiences is a powerful way to help them form a more committed and knowledgeable laity who can use those insights within their own communities and in developing local initiatives between the faiths.

The Bishops' Conference is also involved in several other projects throughout the Middle East relating to religious freedom as a fundamental human right. Details about this important and sensitive area of work, and the funding opportunities available, can be obtained by contacting Archbishop Patrick Kelly and the Bishops' Conference directly.



## REQUIRED RESOURCES

To carry out these urgent tasks we need to recruit one full-time development worker to support the Co-ordination and promote the other projects in collaboration with the existing post-holder. Other costs would involve meetings, transport and website development.

**The total funding requirement for this project for the four-year period 2008 to 2011 inclusive is:**

**£260,000**

### POSSIBLE DONOR INVOLVEMENT

- *Offering time and professional expertise to assist in one or more of the project activities*
- *Meeting and supporting staff and working groups concerned with delivering the results*
- *Offering experiences or exposure visits to agencies or businesses which would enhance the project*
- *Accompanying Pilgrimages*

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## CATHOLIC EDUCATION SERVICE FOR ENGLAND AND WALES AND ITS ANNUAL CENSUS

**A**t a time when the debate about the provision of education in a faith setting remains a very live issue, it is particularly important that we are able to provide reliable and up-to-date information on which to base policy advice and to counter misapprehensions about the Catholic education sector at the national and local levels. The Catholic Education Service needs sound data for lobbying purposes and as a basis for collaborative exercises that impact on Catholic education provision. The Catholic Education Service Census is crucial to this work.

### THE NEED

Throughout the history of the Catholic Church in England and Wales, particularly over the last 200 years, the bishops, priests and religious serving the Church here have seen education as a fundamental part of their ministry to the people of God. At the first Synod of Westminster in 1852 it was declared that it was more important to build schools than churches, so central was the charism of teaching to the work of the Church in this country.

Today the fruits of this work are seen in the large network of Catholic schools and colleges across England and Wales, educating almost 850,000 pupils, with a teaching staff of over 50,000 in the maintained and independent sectors. These educational establishments require strategic support and national level representation from a central, organised and skilled body. As the body carrying out this work, the CES needs to be data and information rich.



## THE RESPONSE

The Catholic Education Service for England and Wales (CES) is an agency of the Bishops' Conference. The most recent Development Plan covering the period 2006-2009 identifies three core tasks:

- *Providing support for Catholic educational establishments*
- *Offering advice to and implementing the policies of the Bishops' Conference*
- *Effectively representing these policies and institutions to government, local organisations and religious bodies*

Already, the rigour and professionalism with which the CES collects, manages and uses its data has enabled it to secure complementary data from other organisations, including Ofsted and the Fischer Family Trust.

### A GOOD RECORD OF ACHIEVEMENT...

The CES has collected data for many years. However, more sophisticated data has enabled it to:

- *Resist draft provisions in the then Education and Inspections Bill that would have imposed quotas for the admissions of non-Catholics into Catholic schools. The CES was able to do so by pointing to the fact that 30% of students in Catholic schools are from non-Catholic backgrounds and subsequently took the lead in publishing guidance on community cohesion. Statistics from the CES Census (e.g. the number of joint Catholic and Church of England schools) have enabled the CES to provide empirical evidence to show the contribution of Catholic schools and colleges to community cohesion. In future, the data could provide an even stronger foundation for this kind of work*
- *Take a prominent part in contributing to the development of Faith in the System, a document written and published by the Department for Schools and Families in consultation with faith school providers. Faith in the System signalled the Government's ongoing support for schools with a religious character as well as indicating the strength of the relationship between government and the sector. The CES briefings for the Secretary of State and the Cardinal on the launch of Faith in the System contained key information from the 2007 CES Census*
- *Secure £100,000 from the National College for School Leadership to develop leadership guidance and training materials in order to address the quantifiable difficulties in recruiting to headship positions in Catholic schools*

- *Counter arguments that Catholic schools are selective in their intake by using statistics relating to ethnicity and uptake of free school meals*
- *Maintain a rare database of Welsh Catholic schools and colleges, which is important for ensuring that schools with a religious character feature in the thinking of officials in the Welsh Assembly Government*
- *Provide data to dioceses to support them in negotiating the supply of school places with their local authorities*
- *Respond effectively to media enquiries. Media monitoring and response is a significant undertaking for CES and we are often called upon to represent the Catholic Church in the public sphere, for which we need to be well-briefed. [Between 2nd January and 31st March 2008 alone the CES identified more than 70 stories in the national press and on the BBC News website directly related to the debate about the existence and maintenance of schools with a religious character (the “faith schools debate”).] During the first three months of 2008 the CES dealt with 38 media enquiries, which ranged from queries about newly published research to requests for television appearances. In January 2008, for example, the religious correspondent of The Times contacted the CES to seek information for an article on faith school admissions, and we were able to respond drawing on up-to-date data from the 2007 Census*

### ... AND AN ONGOING NEED

Continuing policy developments at national level, rapid demographic change, the on-going lively debate about faith education and community cohesion, coupled with the desire continually to improve the unique education on offer in the Catholic sector mean that the need for reliable data will grow. Current issues include:

- *Monitoring the impact of immigration from Eastern Europe and elsewhere on the supply of school places in order to inform discussions with national government and local authorities*
- *Collecting data on the role played in the provision of religious education by teaching assistants in Catholic schools; as well as the qualifications of teachers responsible for religious education*
- *Collecting data on the nature of the school and college populations and the provision made for pupils and students of other faiths. (While recognising pupils’ right to withdraw from collective worship, the CES has strongly defended its significance in the life of Catholic schools. It is by no means certain that the regulations will continue in their present form in the future)*

- *Refining our information about the range of staff interested in taking up leadership positions and their qualifications; as well as our knowledge about schools which have unfilled vacancies at a senior level. Nurturing future leaders and filling headteacher vacancies is a pertinent issue for all schools at present. This is particularly imperative for Catholic schools, due to the requirement in the Catholic sector that headteachers should be practising Catholics*
- *Tracking the effect of changes in 14-19 education on the pattern of retention post-16. The CES is currently in discussions with government in order to maintain sufficient curriculum time for religious education and to ensure that Catholic schools are able to cater to Catholic students and others who enter the Catholic system under the new arrangements for Diplomas*
- *Informing CES publications that provide schools and colleges with advice and guidance, and enable the Catholic voice to be heard in the “faith schools debate”*
- *Engaging in dialogue with providers of other schools with a religious character, enabling us to defend the rights of the “faith schools” sector together. The CES is currently leading the follow-up work to Faith in the System and it is important that we have accurate facts about our own sector before taking part in inter-denominational and inter-faith conversations*
- *Observing trends in school organisation, such as federation and collaboration between smaller schools*
- *Identifying, using staff profiles, where extra support might be needed e.g. for staff who are teaching religious education*

## THE DETAILS

We need the CES Census in order to:

- *Brief the Bishops on strategic matters and individual issues; advising them in the formulation of their education policies*
- *Negotiate with government and its agencies*
- *Respond to queries from the media, as well as correcting misapprehensions*
- *Prepare publications for internal (planning and review) as well as external purposes*

In addition, we advise and support diocesan education officers across a range of emerging issues. Secure copies of the data are provided to dioceses for use in their own planning, support and guidance activities at local level.

**It is a valuable, high-quality resource, which enhances the reputation of the sector, which we should like to augment and exploit further. Indeed, in the public debate of a society where secularising pressures are felt increasingly, we need to augment and further develop this unique Census.**

## REQUIRED RESOURCES

The greater sophistication introduced in the Census 2007 has amply repaid the investment. However, the CES is a small organisation which will struggle to maintain and build on its achievements in 2007 without a dedicated funding stream.

**The total funding requirement for this project for the four-year period 2008 to 2011 inclusive is:**

**£500,000**

## POSSIBLE DONOR INVOLVEMENT

- *Invitations to join national conferences and events. In particular, the annual Parliamentary Reception which brings together headteachers, principals, clergy, diocesan staff and other leaders in Catholic education with Parliamentarians*
- *Meet the Census team, whose members would be able to provide a briefing on the organisation and application of the CES Census*
- *See some of the projects – such as leadership and succession-planning materials – which draw on the CES Census*

Please contact the CES via the website: [www.cesew.org.uk](http://www.cesew.org.uk)

## CARITAS SOCIAL ACTION NETWORK

**C**aritas Social Action Network (CSAN) is an agency of the Catholic Bishops' Conference of England and Wales, and the umbrella organisation for social care charities within the Catholic community in the United Kingdom. Its mission is to promote social justice in accordance with Catholic social teaching.



### THE NEED

CSAN operates as a membership organisation for charities with a Catholic ethos providing services to marginalised and vulnerable children, adults and families. CSAN works to encourage the improvement and development of the services provided by these members in line with Catholic social teaching. CSAN supports its member charities through three key objectives:

#### CO-ORDINATION AND NETWORKING

- 1. Networking among social care charities/agencies in the UK whose work is based on Catholic social teaching*



*2. Dialogue between the Catholic social care charities, and the Bishops; and with the departments and other agencies of the Catholic Bishops' Conference of England and Wales*

*3. Dialogue with members of Caritas Europa*

## THE RESPONSE

### **THEOLOGICAL REFLECTION ON SOCIAL TEACHING**

Theologically, the role of CSAN is to embed the Gospel teaching in service delivery practice, and to inform any advocacy CSAN undertakes with a sound argument based on Catholic social teaching. This is done through CSAN's Theology Commission and contacts with Catholic Higher Education Institutes; conferences and study days; and publications.

### **ADVOCACY**

Advocacy is undertaken only when it affects members because of their Catholicity, and not when there are other voluntary sector advocates who are better able to take up a generic issue. The circumstances under which advocacy will be undertaken include, in particular, where legislation is proposed that will affect Catholic agencies (who are our members). This advocacy work will have both an external focus and will also involve CSAN in a liaison role between its member agencies and both the Catholic Bishops' Conference and Caritas Europa.

## STRATEGIC ACTIVITIES

### **THE CO-ORDINATION OF FORUMS**

The membership of CSAN are involved in a great many areas of service provision from cradle to grave, including adoption and fostering, family support, care of older people and homelessness. In order best to facilitate networking between these diverse organisations, CSAN brings the members together in special interest forums. These meet regularly during the year and operate at both leadership and practice levels.

The primary objectives of all these forums are to inform, support and develop leadership in the member charities; to develop best practice in existing services to improve outcomes; and to create new services responsive to need.

Special Interest Forums currently exist for the following areas of service provision:

- *Older People's Services*
- *Children and Families Support*
- *Migration and Trafficking*
- *Schools Services*
- *Vulnerable Adults Services*

Within the structure of these forums CSAN is able to initiate and manage specific projects to improve or develop existing services or to fill an information gap. These are time limited and have clear objectives. Examples of projects already completed include:

## SPECIAL PROJECTS

### **MIGRATION MAPPING PROJECT – PROJECT OF THE MIGRATION AND TRAFFICKING FORUM**

CSAN commissioned the Von Hugel Institute to map all those within the Church community working with migrants. Started in September 2007, this mapping exercise aimed to identify those within the Catholic community working with the following groups:

- *Settled migrant communities (eg. African-Caribbean, Italian, Portuguese, Philippino, Polish, etc)*
- *Migrants from the EU new accession countries*
- *Undocumented migrants*
- *Refugees and asylum seekers*
- *Victims of trafficking (labour and sex trade)*

This project was overseen by a steering group and culminated in the presentation of a report on the mapping to CSAN's Board of Trustees and Catholic Bishops' Conference in May 2008. This provides the Church with a comprehensive list of the services currently being provided to migrants in England and Wales and will form the basis of the new work within the forum. Information from the report will also be used by other departments of the Catholic Bishops' Conference in developing pastoral support and policy.

## DEVELOPMENT OF SPECIAL PROJECTS AND ACTIVITIES TO 2011

For the period to 2011, in addition to the regular meetings of the Directors and Subject Forums and their work, CSAN intends to develop the following work:

### **DEVELOPING THE CHURCH'S MISSION TO OLDER PEOPLE – PROJECT OF THE OLDER PEOPLE'S SERVICES FORUM**

CSAN is commissioning a mapping of all the residential homes, home care, and day centres for the elderly run by Catholic agencies or religious in England and Wales. The need for this exercise was identified through the frequent telephone inquiries from people searching for Catholic care homes for elderly relatives, and in the light of public concern about the quality of care for older people. The mapping will also attempt to identify informal services for older people delivered within the Catholic community such as befriending and visiting schemes.

Information provided through the mapping will allow CSAN to publish a directory of Catholic care for older people. The resulting report will be published on the CSAN website and can be used to signpost enquirers to Catholic care homes and older people's facilities in their region or diocese. It will also be used to inform service development. This audit will take place over the next 12 months and will raise the profile of the issue of care of older people and showcase the important and significant contribution of the Catholic voluntary sector in this area.

In addition we would expect the report to:

- *Assist dioceses in looking at the existing resources for older people within the diocese, in particular to enable them to work more closely with Religious Orders so that services are not lost to the diocese*
- *Help shape the Church's care in the community through highlighting model projects*
- *Inform the development of a CSAN toolkit for developing laity engagement with older people at parish level*
- *Support Caritas Social Action Network in enhancing its advocacy so that a vision based on Catholic Social Teaching is embedded in the care for older people*

## SCHOOLS SERVICES FORUM

CSAN believes there is a unique community of interest between the Catholic education sector, Catholic agencies and the Church, allowing the development of a range of services for children, young people and families delivering the extended schools agenda. These services will contribute to community cohesion and reinforce the value of the Catholic faith contributing to the common good.

CSAN will convene a forum for agencies who wish to develop collaborative working with Catholic schools. The purpose of the forum will be to introduce schools to agencies with whom they can work, disseminate models of collaborative working, highlight and roll out best practice, and develop a signposting network. The forum will also allow issues identified by schools as being of significance to children, young people and/or families to influence the development of new services.

## SUPPORT OF PRIESTS INVOLVED IN SERVICES FOR MIGRANTS

In the Migration and Mapping Project there was clear evidence of a remarkable group of individuals working in the area of Migration. This group was mainly made up of Priests with Parishes in areas of high immigration. These Priests are doing great work but are often isolated and unsupported.

It is the belief of CSAN that huge benefit could be gained simply by networking these individuals together. CSAN has an Extranet, i.e. an internet based server which has space for on-line forums and discussion groups (currently used by the forums). This could be made available to these Priests at very little cost to the Catholic Bishops' Conference.

## THE DETAILS

The delivery of the projects described above require a full-time Director, two staff involved in coordination and delivery, and the use of specialist consultants. Other core costs include regular events, conferences and the commissioning of research.

**The total funding requirement  
for this project for the four-year  
period 2008 to 2011 inclusive is:**

**£880,000**

## YOUNG CATHOLICS IN PUBLIC LIFE

**I**n a fast changing and ageing church it is vitally important that ways are found to involve, encourage and affirm the next generation of Catholic lay leadership.



### THE NEED

The quality of decisions made in civil society depends on the moral and spiritual formation of those who occupy leadership roles. And yet, particularly in recent years, those moral and spiritual dimensions have been relatively neglected. Increasingly, committed lay Catholics find themselves being drawn to social and political action as a way of fulfilling their Christian calling. The social teaching of the Church provides a spur and guide to this.

### THE RESPONSE

It was in order to help bring ethical and moral issues back on to the public and political service agenda that, in 2002, the Catholic Parliamentary Internship (CPI) scheme was created. This enabled three graduates to be placed each year with Christian MPs at Westminster, supported by part-time study at Heythrop College, University of London, to learn about the work of the Catholic Church at national and international level, and by regular spiritual guidance. In addition, in order to encourage a vocation to public service, a first Faith in your

future conference took place in 2004 for final year undergraduates considering their future.

This scheme has demonstrated a high level of interest from talented young people committed to public and political service who are well informed with strong ethical and moral principles. With generous support from donors we have been able not only to sustain but to grow the internship scheme. For the year 2007-2008 we have 7 interns – three with MPs at Westminster, two with MEPs in Brussels, one with a Member of the House of Lords and one in the Cardinal's office.

It is clear that the internship concept – combining spiritual and intellectual formation with practical experience in a Christian context in the service of the common good – is extremely attractive to many young Catholic graduates. It has already been demonstrated that there is scope for diversification of the internship concept, recruiting interns to work not only with politicians but also in the office of the Cardinal.

We plan to expand the annual intake of interns to nine each year – placing five with Christian MPs or Peers, two with Church offices in London such as the Cardinal's Office, and two with MEPs in Brussels. The framework structure of the programme will be common to all, and the group will benefit from the close engagement with one another. We plan also to work closely with the Office of the Bishops' Conferences of the European Union in Brussels who are keen to build on our initiative at European level and to encourage other Catholic Churches in Europe also to send two interns to work at the European Parliament for one year.

A successful follow up to the Faith in your Future conference was held in November 2007 to bring together many more committed young Catholic graduates to reflect on their career decisions in the light of their faith, and to hear from committed lay people about their faith journey, and we plan a series of events to keep in touch with the alumni of the scheme and to offer appropriate events for them.

## THE DETAILS

The ongoing programme will achieve the following benefits:

- *Create an alumni of 27 outstanding individuals in politics and public service who have taken part in the Catholic Internships scheme by 2011*
- *Strong links will be built with Christian MPs and MEPs who themselves will benefit from the experience and the spiritual formation also available for them*

- *The project will directly help to deepen and strengthen the engagement of the Church at national level in public life*

By 2011, we will have a range of means by which to assess our performance:

- *40 interns will have successfully completed CPI internship years at Westminster, Brussels, or in local government*
- *The CPI scheme will have manifestly grown in reputation with parliamentarians*
- *Bi-annual Faith in your Future conferences will have been held, targeting greater numbers of attendees each year, with feedback from student participants*
- *At least one special alumni event will have been held each year which is well attended and highly valued by participants*

## REQUIRED RESOURCES

The CPI internship scheme, including administration, currently costs approximately £15,000 per intern. In addition to running the programme with 9 interns per year, providing support for them, we also need resources to organise Faith in your Future conferences and annual alumni events.

**The total funding requirement for this project for the four-year period 2008 to 2011 inclusive is:**

**£735,000**

## POSSIBLE DONOR INVOLVEMENT

- *Attending the Faith in your Future conferences*
- *Contributing to the conferences as appropriate*
- *Meeting and supporting individual CPI interns*
- *Offering experiences or exposure visits to agencies or businesses to help enhance the internship year*

## ENVIRONMENTAL JUSTICE

**G**od destined the earth and all it contains for all men and all peoples so that all created things would be shared fairly by all mankind under the guidance of justice tempered by charity.

*Gaudium et Spes, No. 69*

### THE NEED

The environmental crisis, in all its forms such as habitat and species loss, pollution of fresh and sea water as well as climate change, poses fundamental social, economic and political challenges for the international community, especially for the world's poorest people who are often most vulnerable to natural disasters.





The Catholic Church can play an important role in helping to think through, and act upon the moral and cultural dimensions of the environmental crisis, both within the United Kingdom and internationally. Taking the kind of collective action needed to tackle climate change will require a change of consciousness and a radical sense of generosity so that all may live sustainably. We will only be able to do so if we change our relationship with nature to act as responsible stewards of creation and the Church's witness offers us unique insights into how to heal the fractured relationship between humans and their environment.

## THE RESPONSE

To respond to this urgent need, the Catholic Bishops' Conference aims to:

- *Increase awareness amongst the Catholic community about the need to live more sustainably through the creation of a network of volunteer diocesan environment officers*
- *To contribute to the development of theological, liturgical and practical resources, including a Catholic Bishops' Conference pastoral document*
- *To support the dioceses in their efforts to give a Christian witness, such as Clifton Diocese's Sound of Many Waters campaign*
- *To continue to develop the Catholic Bishops' Conference's ecumenical and interfaith partnerships*
- *To build up partnerships with Bishops' Conferences, especially in the US, Germany, Australia and South Africa, to work on advocacy and public policy*

## REQUIRED RESOURCES

To implement the programme will require a full-time national project officer, whose role will be to oversee the construction of a national voluntary network of diocesan environmental officers and who would serve as the theological and policy expert for the Catholic Bishops' Conference. The post holder will also have responsibility for liaising with other Bishops' Conferences and the Holy See to collaborate on developing joint programmes.

The national project officer will be answerable to the Catholic Bishops' Conference's bishop with responsibility for the environment, through the appropriate Assistant General Secretary.

The cost of a four-year project officer is £50,000 per annum, to include salary and expenses; preparation of materials, meetings and an annual national conference.

**The total funding requirement for this project for the four-year period 2008 to 2011 inclusive is:**

**£210,000**

#### **POSSIBLE DONOR INVOLVEMENT**

- *Providing expert advice*
- *Taking part in the development of materials*
- *Hosting seminars and training courses*

## FORMATION FOR LAY LITURGICAL MINISTRY

**T**he worthiness and experience of the celebration of Sunday Mass depends on many elements. A significant part of this is the quality of the liturgical ministers, in particular readers and musicians.

### THE NEED

Sunday Mass is the most visible sign of the Church at a local level and is often the first contact many people have with the Church. It is where Catholics come to offer praise and thanksgiving to God and to be nourished by Word and Sacrament.



The formation and training of ministers is varied across the country; while it is recognised that many parishes and dioceses have excellent training programmes for their ministers, in many places more can be done to ensure a high quality of music and public speaking during Mass. It is also essential that lay ministers have an understanding of the Mass, of the Church's understanding of lay ministry, how the various ministries work with one another and with the priest, and how support can be found in prayer and spirituality. As time passes, there will be a growing need for liturgical ministers who are competent and confident in their ministry.

## THE RESPONSE

The Bishops of the Department for Christian Life and Worship have asked its Liturgy Formation Subcommittee to develop a Syllabus for the formation and training of all lay liturgical ministers. The Subcommittee realised that to respond to this need something more ambitious than just a Syllabus giving a list of topics to be covered was called for and so developed the material as a course.

The course will be in 5 parts: an Introductory module followed by more detailed modules in Liturgy, Ministry, Spirituality and the person's particular ministry.

It is expected that all who are invited to exercise liturgical ministry will have the opportunity to follow the Introductory module in order to lay down the necessary foundations to begin their ministry. Those who follow the Introductory module will be encouraged to develop their understanding and love of their ministry through the further modules. Indeed, this expectation of deepening formation is integral to the aims of the course as a whole. In inviting people to become liturgical ministers this course allows the Church to offer them ongoing support and development.

The course, which will set a common standard or expectation for liturgical ministry, will be accredited. Accreditation not only gives participants the opportunity to gain a recognised qualification, but it will also establish a common standard of delivery across the country. A further advantage flows from the accreditation requirement: that the identification and development of transferable skills should be integral to the programme. For many participants this may well be the first involvement in formal education since their school days, which may have taken place many years before. It will be vital, therefore, that creative approaches to learning – linking personal experience to knowledge – will be the order of the day. A willingness to respond to the needs and abilities of the students will be vital, and it is important that the course should be open to all. Indeed, a key aim in its development has been to offer affirmation and support to the many people in parishes across the

country who serve the Church in this way. To some, the combination of formal qualification and liturgical ministry may seem odd, and it will not be a requirement for dioceses to present the course with this formal qualification.

## THE DETAILS

Work has already been commenced in developing the outline of the course and working with dioceses to see that it answers their needs. To move the project forward in a way that will have real impact there is a need to provide attractive materials both in print and electronically so that leaders and participants will be well resourced.

As the course will require a commitment from dioceses, it is proposed that there be a rolling programme of introduction over three years. This will allow dioceses to have the opportunity for proper training and time to prepare for its implementation. Once established, there will be a need to sustain and support dioceses so that best practice and resources are shared and developed.

The project activities will be monitored via a range of factors, including:

- *Production of resources*
- *Support and take up by dioceses*
- *Attendance of course*
- *Sustainable structures*
- *Achievement of a national standard*

## REQUIRED RESOURCES

The total funding requirement for this project for the four-year period 2008 to 2011 inclusive is:

**£245,000**

# PROCLAIMING THE GOOD NEWS

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## SUPPORTING EVANGELISATION

**A**t the end of his earthly ministry Christ commissioned His disciples to go out and preach the Gospel to the whole world. Evangelisation, that is the spreading of The Good News about God, Christ and the Holy Spirit, is the very heart of the mission of the Church. This is what the Church is commanded to do by Christ; the need for evangelisation is as great today as ever in the past two thousand years.



### THE NEED

Central to the mission of the Church is evangelisation. The Church exists as the instrument of God on earth to make his message of love and reconciliation known to everyone. In a sense, every action of the Church is evangelisation, however there are particular ways in which the Bishops' Conference can support evangelisation, especially where there is a particular need or desire for the Good News to be heard.

### THE RESPONSE

The Bishops' Conference has established an Evangelisation Fund to help support this work throughout England and Wales. The fund will administer grants relating to a number of worthy projects, both local and national, which fulfil the criteria laid down by the Grants Committee of the Catholic Trust.

Among those initiatives to be supported by this fund are included the following national projects:

## THE CATHOLIC ENQUIRY OFFICE

The Catholic Enquiry Office (CEO) was originally founded in 1954 as part of the Catholic Missionary Society. To day the CEO is dedicated to responding to enquirers and seekers in their own situation, using modern means and technology to connect with people outside the Church. The CEO currently has a strong presence on the internet through its website [www.life4seekers.co.uk](http://www.life4seekers.co.uk) which is targeted especially at spiritual seekers in the 30+ age group. Specific campaigns relating to media opportunities, such as the “Narnia” and “Into Great Silence” films and “The Monastery” TV series have further increased the work of the CEO in recent years. Enquiries by e-mail, phone, and letters average 200+ per month, of which approximately 25% are direct enquiries about becoming a Catholic.

## CATHOLIC EVANGELISATION SERVICES (Producers of the CaFE Resources)

Catholic Evangelisation Services have for the last twelve years been helping and equipping parishes in a number of ways: through Diocesan and regional training events; through parish and deanery missions and through the production of high quality teaching DVDs called CaFE (Catholic Faith Exploration). The CaFE library incorporates a wide range of resources aimed at evangelising and catechising Catholics of all ages. It includes Sacramental preparation material for parents, youth resources and a wide variety of adult formation material covering topics such as the Creed, the Mass and many of the other Sacraments.

In 2008 Catholic Evangelisation Services produced 'Alive in Christ - Making Mission Possible in Your Parish'; a three hour DVD distributed to every parish in the country aimed at inspiring and practically equipping them for mission both within the parish and outside. Catholic Evangelisation Services hopes to continue to develop this work throughout the country equipping parishes, schools, colleges and prisons to evangelise.

## CATHOLIC CHAPLAINCY FOR THE 2012 LONDON OLYMPICS

Pope John Paul II's passion for sport and his encouragement of young people to engage in sporting activities is well known; in the Jubilee Year he wrote.

*“Playing sports has become very important today, since it can encourage young people to develop important values such as loyalty, perseverance, friendship, sharing and solidarity. Precisely for this reason, in recent years it has continued to grow even more as one of the characteristic phenomena of the modern era, almost a “sign of the times” capable of interpreting humanity's new needs and new expectations. Sports have spread to every corner of the world, transcending differences between cultures and nations.”*

Inspired by the vision of Pope John Paul, the Catholic Church in England and Wales will respond to the 2012 Olympics by a series of initiatives to serve the



Olympic and Paralympic Games and also look to build a legacy of character development through sport with a new initiative involving our colleges, parishes and schools nationally.

As partners in “More Than Gold”, the Churches ecumenical partnership to serve the Games, we shall be working alongside other Christian denominations in providing hospitality for young people, families of Third World athletes and official volunteers; chaplaincy for the athletes in the Olympic village; opportunities for evangelical service to the visitors to the games, and contributors to the four year Cultural Olympiad that has now begun, following the close of the Beijing Olympics. We are looking to establish two new posts to facilitate the above, firstly a Catholic co-ordinator for the 2012 Olympics and secondly an organiser for the legacy initiative, carrying on the momentum that will be begun by the Games.

Among other local projects, those such as the Pantasaph Seeker Centre in north Wales, which aims to be a bridge for people in search of God, connecting them to the wider Church community, would also be included.

## REQUIRED RESOURCES

The Bishops are seeking to establish a fund within the auspices of the Catholic Bishops Conference which will support, but not be limited to, some of the projects detailed above. This fund would aim to distribute £250,000 per year over a four year period in grants to worthy projects which fulfil the correct criteria as per the statutes of the grant making body. This fund would be administered by the Bishops’ Conference within its existing framework.

**The total funding requirement for this project for the four-year period 2008 to 2011 inclusive is:**

**£1,045,000**

## POSSIBLE DONOR INVOLVEMENT

- *Attending conferences, training sessions and talks*
- *Giving feedback on our materials, talks and conferences*
- *Visiting some of our projects*
- *Offering professional expertise*

# THE CATHOLIC COMMUNICATIONS NETWORK

**C**ommunication is at the heart of the Church's mission and an essential part of Christian life. Spreading The Good News is a central calling of Christianity.



## THE NEED

The use of a variety of different media is the most effective way of communicating with as wide an audience as possible. It is through modern media that most people, today, find out about the Church and its teaching.

Not only do we need to communicate the Christian message as effectively as possible, we also urgently need to make full use of modern communication techniques and systems to influence public attitudes, policy and legislation.

Modern technology offers the Church the opportunity to communicate both with the faithful and with a wider audience in more immediate and innovative ways. Continuing development of the Bishops' Conference website and making the most of technological innovations are central to this aim.

Recent years have seen an upsurge of interest from the media in the Catholic Church and religion generally. This accords with the public's increased interest in matters of faith and religious belief. Coverage of the death of John Paul II in 2005, along with the conclave and election of Pope Benedict XVI, demonstrated

the scale of media interest in the Church. Since then, there has been a considerable increase in the interest shown in the Church's views on a range of public policy issues.

Engaging with the media so that the Church can not only respond to this renewed interest, but also take this opportunity to evangelise and actively express its teaching, requires an effective communications department. This is a pivotal role for the Church and enables the Church to spread the Good News in the 21st century.

To deliver this essential work, the Church needs high-calibre media professionals and strength in depth.

## THE RESPONSE

The Catholic Communications Network (CCN) was established in 2005 with two specific roles: to engage with professional media in the UK and abroad to explain the beliefs, teachings and position of the Church relating to a whole host of diverse issues; to disseminate the work of the Bishops in this country to Catholics and all other interested people.

Since then, the CCN has worked with the Bishops and their departments to put across the Church's views so that it can continue to play an increasingly relevant part in public life. This is being achieved through disseminating Bishops' national policies and activities, being a first point of contact for media requests, providing Church spokespeople for the media, and working with programme makers.

We urgently need to make full use of modern communication techniques and systems to influence public attitudes, policy and legislation, while at the same time developing better routes to communicate with the faithful and those who want to understand better the Church's position.

To succeed in this aim, CCN needs: high-calibre professional staff who will continue to explore the use of new methods of communication, from SMS messaging to broadband, digital and new emerging systems; strong, proactive strategies to deal with the religious, Catholic and secular media; and to build a wide network of specialist lay spokespeople and technical experts.

## THE DETAILS

To continue this important communications work, CCN now seeks to:

- *Continue to develop on-line news and information services, other web-based resources and, in the longer term, broadband/digital services.*
- *Source quantitative data to give an accurate and definitive picture of Catholic life in this country and demonstrate the role Catholics play in public life (eg healthcare and education)*
- *Develop a graduate training scheme for young Catholic journalists*
- *Provide media training for all Bishops and expert lay spokespeople*

Success will be measured by the establishment and successful working of the following indicators:

- *Provision of effective crisis communications and high-level advice*
- *An effective and respected news and information service online*
- *A wide and effective network able to deliver the Church's message on key public policy areas*
- *Effective use of new technology in disseminating key messages*

## REQUIRED RESOURCES

The total funding requirement for this project for the four-year period 2008 to 2011 inclusive is:

**£530,000**

## POSSIBLE DONOR INVOLVEMENT

- *Schemes and projects may be named or dedicated to individual sponsors and donors*
- *Selected donors will be invited to be part of a consultative group for specific projects*
- *Regular information will be provided about developments and progress*

## PUBLIC AFFAIRS ADVOCACY

**T**he engagement of the Catholic Church in public policy and public life is first and foremost the task of the lay members of the Church— active and engaged as citizens in all walks of life. The role of the Bishops' Conference of England and Wales is to support and encourage that witness and service; and at the same time to provide a clear voice on issues of the day when fundamental moral questions are at stake.



## THE NEED

As the public debate over society's norms and the make-up of the common good becomes harder-edged, more needs to be done to articulate intelligently the true ethical and moral dimensions of public policy issues, and to promote the values enshrined in the Gospel and developed in the Church's social teaching.

Policy and advocacy work requires collaboration with theologians and academics; with lay professionals and with lay Catholic organisations, as well as internationally with the Bishops' Conferences' European Office in Brussels and the Holy See. In addition, there is a particular need to strengthen external links with Westminster, Whitehall and The Welsh Assembly, and also with a broad range of organisations with whom the Bishops of England and Wales might wish to engage in pursuit of the common good.

## THE RESPONSE

A great deal of excellent work is being done within the Bishops' Conference by its agencies and in collaboration with parliamentarians, other Churches and secular groups. Over the past 18 months, there has been active participation in debates on euthanasia, faith schools, sexual orientation regulations, foreign and interfaith engagement.

While funding has now been secured for a Policy Officer, a dedicated advocacy unit is still urgently needed to most effectively promote and represent the Church in the public arena.

A coordinated Public Affairs Advocacy Unit would support the Bishops of England and Wales in their role of proclaiming and promoting the Gospel in the public square in an organised and strategic way, not merely an *ad hoc* reaction to events. This is particularly true in matters of ethical policy which raise fundamental public questions. Public Affairs Advocacy would provide a central resource for Bishops, together with a liaison function with parliamentarians, other denominations and faith groups, and people of good will. It would be closely integrated with the Catholic Communications Network, and work with other specialist Catholic agencies, especially Catholic Education Service, CAFOD, and Caritas-social action network to ensure that advocacy work is coordinated and effective.

The Public Affairs Advocacy Unit would liaise with other Christian denominations to share information on policy analysis, develop existing networks of experts and advisers, strengthen alliances and forge stronger bonds with like-minded parliamentarians and policy makers on key issues. The unit would bring together the work of those with expertise in domestic policy,

international affairs and parliamentary liaison. The unit would aim to build alliances on different issues with both other Religious and secular groups to reach out to as wide a constituency as possible.

## THE DETAILS

The success of the Public Affairs Advocacy Unit will be demonstrated by:

- *The setting up of a high-level public affairs monitoring group, bringing together senior bishops, politicians of all parties and experts providing strategic guidance and direction*
- *More coordinated Church interventions on public policy issues of concern*
- *Building on the Catholic Public Policy Digest, targeted and timely briefings for parliamentarians and others*
- *More effective communications between parliamentarians and the Bishops' Conference*
- *An enhanced network of specialist advisers working with the Bishops' Conference*
- *Ongoing collaboration with other Christian denominations, faiths and lay organisations, with expertise and resources increasingly shared*
- *Positive reports from stakeholder surveys*
- *Effective deployment of the Bishops' Conference website and e-briefings*

## REQUIRED RESOURCES

While funding has been secured for a Public Policy officer, a fully resourced Public Affairs Advocacy Unit will comprise additional specialist policy staff working closely with existing agencies and groups acting across the Church's engagement with public policy. Assisted by a full-time parliamentary liaison officer, the Assistant General Secretaries of the Bishops' Conference, along with the directors of the Catholic Education Service and Caritas-social action network, it will co-ordinate the unit and work in tandem with the Director of the Catholic Communications Network.

Specific resource requirements include:



- *Recruitment of a parliamentary liaison officer to act as a conduit to parliament and offer intelligence on legislative developments (junior role)*
- *Funding for two further expert public policy advisers to cover education, domestic legislation, international and interfaith, and health/life issues*
- *Schemes to improve communication with parliamentarians and other legislators (Public Policy e-newsletters, texting service to ensure MPs and others are fully aware of the Church's approach to specific legislation and consultations)*
- *The establishment and co-ordination of a network of active Catholics in the public square (e.g. academics, artists, businessmen) through conferences and seminars*

The total funding requirement for this project for the four-year period 2008 to 2011 inclusive is:

**£740,000**

#### POSSIBLE DONOR INVOLVEMENT

- *Providing expert advice and/or introducing policy advisers with whom they have links*
- *Meeting and supporting members of the unit*
- *Offering experiences or exposure visits to public affairs agencies or businesses to which they may have access, which would enhance the effectiveness of the Public Affairs Advocacy unit*



# GOVERNANCE AND DUE DILIGENCE

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## GOVERNANCE AND DUE DILIGENCE

The Bishops' Conference of England and Wales is the permanent assembly of Catholic bishops in these two countries. It is an expression of the collegiality of the bishops. Through it they proclaim the Gospel to the people of England and Wales.

All the Bishops of England and Wales meet together twice a year to decide policies for the Church at a national level. These week-long gatherings occur soon after Easter (Low Week) and in November.

Each committee of experts dealing with a specific area of concern for the Church is chaired by a bishop. Committees are grouped into departments for practical purposes. Each of the projects in this document is the responsibility of an individual bishop.

The administration of the Bishops' Conference is funded by a levy on each diocese, varying according to its size. A General Secretariat in London co-ordinates and supervises the Bishops' Conference administration activities.

### GENERAL SECRETARIAT

The General Secretariat of the Catholic Bishops' Conference has responsibility for overall administration of the Catholic Trust for England and Wales (CaTEW).

CaTEW is a trust established by the Bishops' Conference to be the main vehicle in civil law in which its activities at a national level are carried out.

CaTEW is a registered charity (No. 1097482) and also a company limited by guarantee (No. 4734592).

The Bishops themselves are the members of the company and therefore both own it and appoint the Board of Directors.

The CaTEW Board brings together lay people with relevant experience and expertise to oversee the efficient and effective administration of the Trust and to ensure that through its activities it gives effect to the policy decisions and intentions of the Bishops of England and Wales.

The Catholic Trust for England and Wales was incorporated as a company limited by guarantee on 15 April 2003 and is registered as a charity. It took on the assets, liabilities and operations of various predecessor bodies during the

previous period. Its governing document is the Memorandum and Articles of Association.

Its principal aims are to promote the Catholic religion in England and Wales, primarily but not exclusively, and to support the legal, financial and charitable activities of the Catholic Bishops' Conference of England and Wales, its agencies and offices.

#### **PRINCIPAL OFFICE:**

39 Eccleston Square London SW1V 1BX

#### **TRUSTEES AS AT 30TH JUNE 2008**

**Rt Rev Malcolm McMahon OP** (Chair)  
**Mgr Michael McKenna** (Vice Chair) - Property  
**Robin Smith** - Legal, Property  
**John Gibbs** - Finance, Property, Publications  
**Peter Lomas** - Finance, Property  
**Mgr. Canon Nicholas Rothern** - Finance  
**Dr James Whiston** - Personnel, Finance  
**Alison Cowdall** - Personnel  
**Ben Andradi** - Fundraising

### **INTERNAL ACCOUNTABILITY**

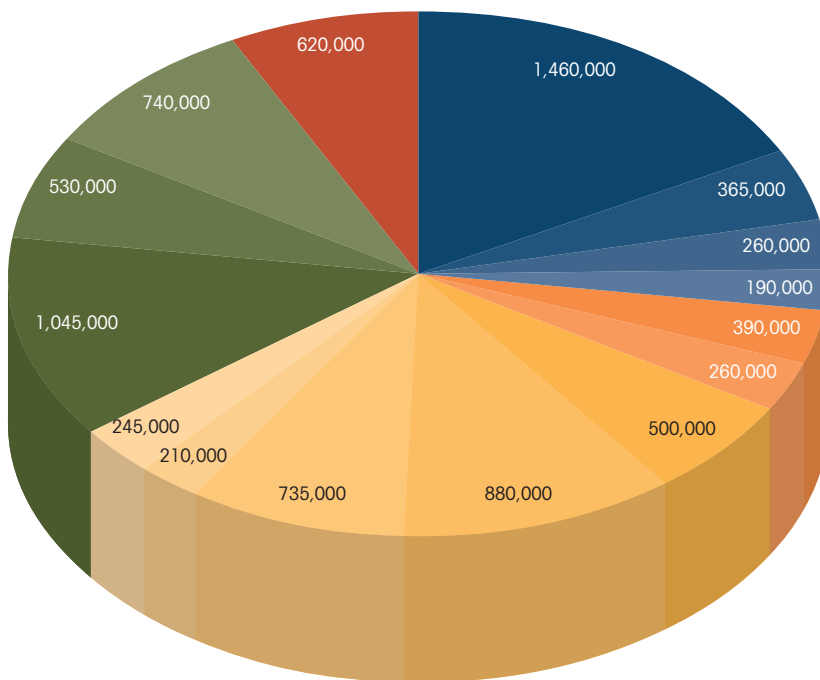
The work of the Fundraising Department is overseen by the CaTEW Fundraising Committee, which meets approximately four times a year. It is CaTEW's policy that all grants made from fundraising sources are based on value for money after due diligence and are based upon a specific project, or to general funds, at the donors request and for a beneficiary who will provide evidence of the project and review of the outcomes of the project.

Grants issued to projects through CaTEW are made through the CaTEW Grants Committee and are subjected to scrutiny and due-diligence. Details of CaTEW's policy and process are available on request.

### **REPORTING TO DONORS**

Donors to CaTEW receive an update on the progress of *Faith in the Future* twice a year, in addition to an annual detailed report on particular projects supported. The CaTEW Annual Accounts are sent to all donors on publication.

# FAITH IN THE FUTURE EXECUTIVE SUMMARY



<b>SUPPORTING MINISTRY</b>	
Supporting Family Life	£1,460,000
National Office for Vocation	£365,000
St Luke's Centre: A Ministry of Wellness and Healing	£260,000
Catholics in Healthcare	£190,000
<b>PROMOTING DIALOGUE BETWEEN RELIGIONS</b>	
A Culture of Dialogue	£390,000
Working for Hope in the Middle East	£260,000
<b>FAITH IN ACTION</b>	
Catholic Education Service For England & Wales	£500,000
Caritas Social Action Network	£880,000
Young Catholics in Public Life	£735,000
Environmental Justice	£210,000
Formation for Lay Liturgical Ministry	£245,000
<b>PROCLAIMING THE GOOD NEWS</b>	
Supporting Evangelisation	£1,045,000
The Catholic Communications Network	£530,000
Public Affairs Advocacy	£740,000
<b>Fundraising Function</b>	<b>£620,000</b>
<b>TOTAL</b>	<b>£8,430,000</b>



**THE CATHOLIC BISHOPS' CONFERENCE OF ENGLAND & WALES**

39 ECCLESTON SQUARE, LONDON SW1V 1BX

THE CATHOLIC TRUST FOR ENGLAND & WALES

COMPANY NO. 4734592 REGISTERED CHARITY NO. 1097482