



2013-2015

FAITH IN THE FUTURE



FAITH IN THE FUTURE PROSPECTUS FOR 2013-2015

“Working in partnership for the common good”

Introduction from the President and Vice-President of the Catholic Bishops' Conference of England and Wales

We are very proud to present these projects to you, as our Faith in the Future Programme for 2013 - 2015. As Bishops working together at a national level, this active group of projects helps us to advance our Christian message in a meaningful and direct manner.

The outstanding success of the previous programme wholly justifies to us the launch of this second wave of projects. Some of them are a continuation of past efforts and others have been introduced following close and careful consideration by the Bishops last year.


You might well ask why the Church asks potential donors to support a programme at a national level. There are four reasons that occur to us immediately:

- There could not be a more pressing time for faith organisations in the UK. The Church needs to let its presence be known on both the national and international stages;
- There are some areas of policy and practice which are best addressed at a national level;
- There are significant financial constraints on each of the dioceses, so a nationally delivered programme can often be a very cost effective answer; and
- There is a real need to build greater awareness amongst Catholics and non-Catholics that the Church in England and Wales listens to the needs of the most vulnerable and marginalised in society.

The Bishops' Conference is committed to the safe stewardship of these projects and we look forward to working with you on their completion over the next three years.

And finally it seems a very appropriate time to specially thank all our current and past supporters. As the UK economy has stuttered along in recent years, it is most heartening to see such levels of commitment shown by donors and supporters. We are truly thankful for the generosity they have shown.

With our very best wishes



Archbishop Vincent Nichols
President



Archbishop Peter Smith
Vice President



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Preface

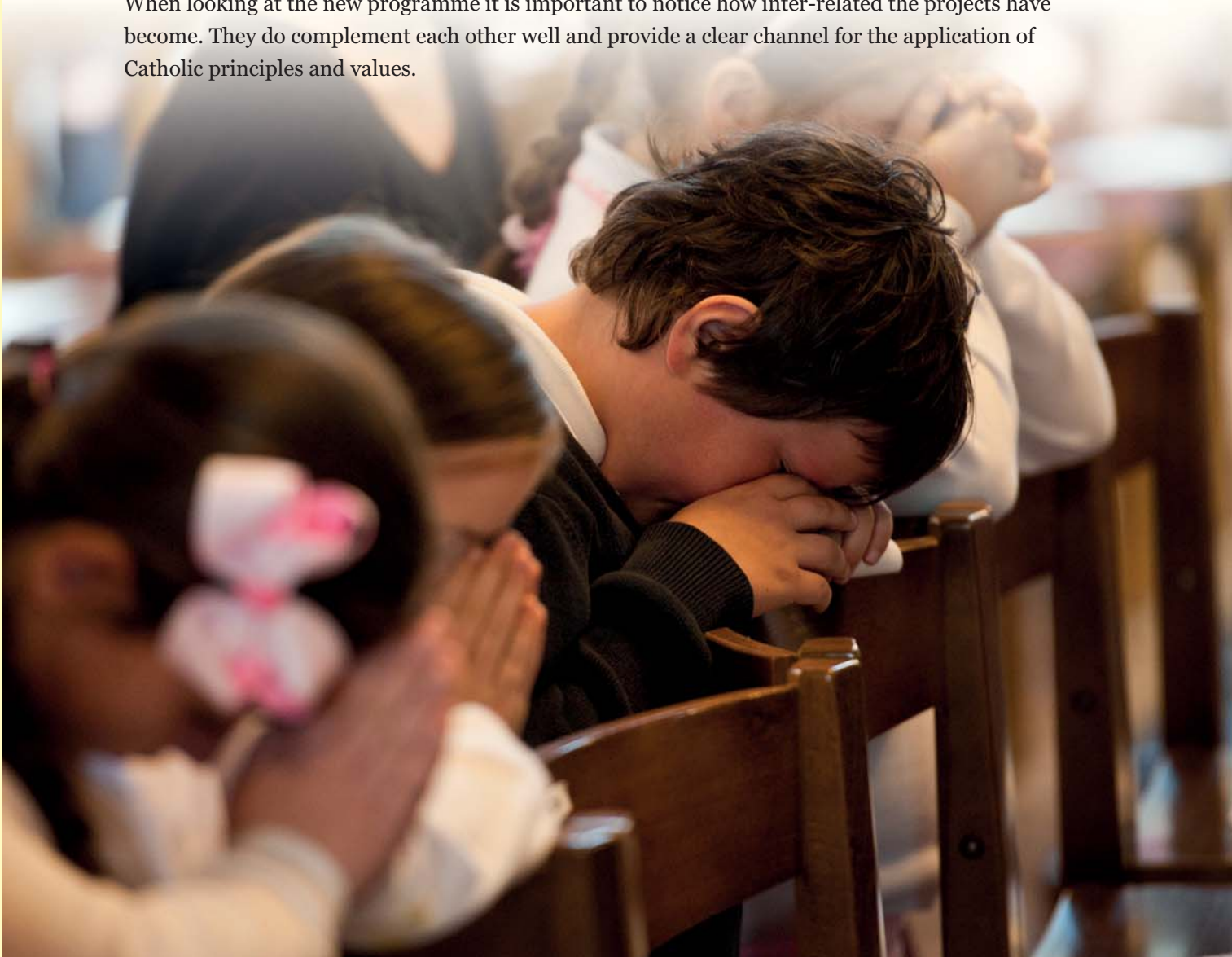
This Prospectus offers a case for support based on the deliberations of the Bishops' Conference over the last year. It contains details of the second project programme, which will cover the period 2013-2015.

Scope

This document reflects the priorities of the Bishops in England and Wales and presents those projects that have no or only part funding. The projects cover a broad canvas and cater for important aspects of the social, spiritual, ecumenical and political needs of the Church.

You will discover areas of continuity, as it is held that certain aspects of the previous programme require continuing assistance. There are also new development areas, which have been identified following careful analysis by the Bishops. All the projects in this Prospectus remain a priority and are of intrinsic value to the work of the Church in England and Wales.

When looking at the new programme it is important to notice how inter-related the projects have become. They do complement each other well and provide a clear channel for the application of Catholic principles and values.



Intention

It is hoped that the Prospectus will demonstrate in a very tangible way that the Bishops are alive to the real issues that face the Church in an ever more secular society. The Dioceses do not have deep pockets despite the popular perception and as a charity the Bishops' Conference must sustain its work through means beyond the funds that the Dioceses are able to contribute through the annual levy. This fundraising Prospectus asks for a three-year commitment from donors. Indeed it is envisaged that regular dialogue will be maintained with supporters, as our ultimate goal is to grow and deepen the long term relationships we already have with a valued and select group of individuals.

Acknowledgements

The content of this Prospectus is due to the input of a large number of people within the Conference Secretariat, as well as guidance and advice provided from members of the Conference's Fundraising Committee.

The excellent photographs used in this Prospectus were taken by the Bishops' Conference's own photographer, Marcin Mazur.

As far as the design and layout are concerned, this was undertaken by SMK Graphic Design of Aldershot. Printing was undertaken by Oxted Colour Printers Ltd.

Thank you all for your valuable support in the production of this document.

The Strategic Picture

The development of a National Strategic Framework has been a working priority of the Bishops' Conference over the last 12 months. Throughout its preparation the framework has been underpinned by the four key purposes of the Conference, as set down in the magisterial teaching of the Catholic Church. These are:

- Offering expression and practical implementation to the Bishops' collegial spirit;
- Enabling bishops of the episcopal conference to collaborate pastorally in order to provide for the common good and to address issues which affect the faithful throughout the territory of the conference;
- Assisting the bishops individually and collectively in fulfilling their roles as teachers of the Catholic faith; and
- Fostering relations with other episcopal conferences on both national and international levels in order to promote and protect the greater good.

The framework comprises three main elements:

- A. Core Work Description – those responsibilities common to all Bishops' Conferences;
- B. Development Plan – the setting of aims, objectives and priorities; and the
- C. Action Plan – the implementation details of each project proposal.

In 2012 the Bishops agreed an overarching strategy for the Conference based on the Core Work Description. This included making a decision on the overall vision for the Conference which proposes:

The renewal of Church and Society through Mission, Teaching and the Confident Witness of the Catholic Faithful

The Bishops went on to determine their aims and objectives via a Development Plan, which was based on what issues they were hoping to address and by what method it was best tackled. The resulting Action Plan saw the placing of a timetable, an estimated cost and a lead Department and Bishop against each individual action.

In order to determine the future direction of the Conference, the Bishops made specific decisions on the priorities for action over the next three years. Final decisions were based on four forms of priority setting:

- What must be done (with current funds available);
- What should be done (with additional fundraising help);
- What could be done (with a funding surplus); and
- What does not need funding (current activities that could be deemed unnecessary).

The completed strategy was therefore prepared in such a way that it could be easily translatable into an action plan. Many strategic plans address high level initiatives and use conceptual terms, but do not get converted into day-to-day projects and tasks that will be required to achieve the plan. The Bishops have successfully produced a plan that is grounded in day-to-day realities.

The Action Plan has a numbered hierarchy of individual actions and they all fit together to form a unified strategy. The Conference Secretariat will be charged with co-ordinating all the goals set, so that they do not conflict with each other. Indeed efforts will be made to ensure that the goals of one part of the Conference dovetail with other parts of the organisation, so that waste and inefficiencies are avoided. In most cases a project will not start until all the funding needed to support it has been committed or pledged.





Project Profiles

MARRIAGE AND FAMILY LIFE »

SAFEGUARDING CHILDREN, YOUNG PEOPLE AND VULNERABLE ADULTS »

INTERNATIONAL SOLIDARITY »

HUMAN TRAFFICKING, SLAVERY AND MIGRATION »

THE CULTURE OF VOCATION, PRIESTHOOD AND CONSECRATED LIFE »

THE PARLIAMENTARY AND PUBLIC LIFE INTERNSHIP PROGRAMME »

FAITHS WORKING TOGETHER »

CONFIDENTLY CATHOLIC »

KEEPING OUR PROFILE PUBLIC »

MARRIAGE AND FAMILY LIFE

To promote the sanctity of the family and of marriage between a man and a woman by using effective pastoral strategies

Background

The Marriage and Family Life Office exists to support dioceses in responding to the expressed needs of families. In 2004 the Bishops identified the main themes to be addressed after listening to families across England and Wales. Those agreed areas requiring greater pastoral work were family-friendly parishes, family spirituality and passing on faith in God.

The Office has more recently continued to achieve its objectives by working closely with a number of centrally-funded diocesan projects, sharing emerging good practices of pastoral care for marriage and family life and offering a central resource for information and advice.

Current evidence

Churches engage with families because ‘as the family goes, so goes the church’ in terms of evangelisation, faith development, catechesis, participation in parish community life, social action, prayer and worship.

According to UK National Statistics marriage still remains popular and successful with most young people aspiring to marriage; 92% of 15 year olds want to settle down and marry one day. Equally significant is that most marriages still last a lifetime - 66% of first marriages and 60% of all marriages last until one partner dies.

Family stability is also underpinned by marriage, indeed married people are far more likely to stay together than unmarried people. Unmarried parents are 4-5 times more likely to break up.

However, over the last three decades marriage rates have fallen considerably and the number of marriages have therefore fallen. Important drivers of this trend are that men and women are delaying getting married, or not marrying at all. Given the growing popularity of civil marriages and the widening availability of venues, the number of marriages in churches accounted for only a third of all marriages in 2009.

Project Plan

Four priorities for the next 3-5 years were identified by the Bishops’ Committee for Marriage and Family Life on the basis of research conducted in 2011, and ensuing conversations with the Dioceses and the CaTEW trustees to further refine the areas of work to be coordinated at a national level.

The established priorities are:

- 1) Continuing the capacity-building funding of 13 diocesan projects to develop local networks of volunteers confident and able to work with families through schools and parishes, responding to a variety of emerging needs. Funding is desperately short at diocesan level. Therefore, if the Bishops marriage and family life work is to be effective, it needs to have local champions

appointed, who can deliver training, undertake networking, offer advice, develop a strategic vision and maintain systems. Coupled with this will be the provision of 50 small grants to enable parish-based family work to develop, such as toddler groups, grandparent groups, training of marriage preparation and parenting skills facilitators, and bereavement support services.

- 2) Encouraging family-friendly parishes, family spirituality and supporting families in passing on faith at a local level. Of particular importance is the current work on marriage preparation, developing national guidelines and extending the proven benefit of relationship education by making it more available to couples (only 40% receive formal relationship education currently).
- 3) Developing a framework for family catechesis - the family has a specific and original ecclesial role in passing on faith in God, through its intimate communion of life and love, through



education, through service to life, through its participation in society and through its sharing in the life and mission of the Church. The framework will be a solid resource for those involved with supporting families in parishes and dioceses by:

- a) Mapping the interrelatedness of these activities;
 - b) Highlighting their spiritual, human, and ecclesial significance; and
 - c) Describing emerging good practice for integrating family catechesis into existing ministries particularly sacramental preparation.
- 4) Developing an online training programme to equip the local church with additional knowledge, understanding and skills to support marriage and family life. Diocesan coordinators of family ministry have a primary responsibility for training volunteers to serve as marriage preparation, parenting support and bereavement catechists, but there are many other ecclesial ministries, both lay and ordained, who could benefit from this resource. The production of an online formation programme for family ministry (leading to a Catholic Certificate in Family Studies) will create an inexpensive modular educational resource.

Our approach will provide an accessible and flexible resource for supporting parish communities in the development of pastoral care for family ministry, and diocesan coordinators in growing their networks of trained volunteers. The programme will support the Church's vision and teaching on marriage and the family, explored from theological, spiritual, personal, social and practical perspectives.

The staffing needed to implement these four strategies include the appointment of a part-time Family Catechesis Development Worker and a part-time Marriage Preparation Coordinator, plus the retention of the part-time MFL Communications/Projects Adviser to support diocesan initiatives and operate as the core team and the full-time MFL Project Officer to develop the online programme and manage the overall strategy.

A potential partnership with the charity Marriage Care will allow greater flexibility in the delivery of the programme and ensure that there is a joined up approach to addressing all the key issues at Diocesan level.

Funding Requirements for 2014-2016

The cost of implementing all four parts of this strategy is £1,253,000 over three years. On completion the Church in England and Wales will have available a framework for family catechesis to guide support for marriage and family life over the life-cycle, a formation resource to equip the Church for supporting marriage and family life more knowledgeably and confidently and an investment into marriage that will strengthen the basic foundation of the family. These national resources will be complemented by the additional experience and expertise generated for family ministry through the funding of parish and diocesan project work.

A significant gift has already been received to aid this work. It will enable work to commence on most of the needs described and we are therefore seeking to raise an additional £253,000 to enable the whole schedule of work to be completed.

Project Champions

Bishop John Hine, Auxiliary Bishop of Southwark;
Elizabeth Davies, Project Officer.

SAFEGUARDING CHILDREN, YOUNG PEOPLE AND VULNERABLE ADULTS

To implement, as an essential element of a culture of safeguarding for the young and the vulnerable within the Catholic Church, a care pathway for victims and survivors of abuse, in order to respond sensitively, and to achieve justice and healing.

Background

Since the Nolan Report of 2001, the Catholic Church in England and Wales has worked to introduce robust standards and procedures in order to ensure safety for all within the Catholic community.

Following the acceptance by the Bishops of the Cumberlege Commission recommendations in 2007 further work has been undertaken in order to embed a culture of safeguarding within the everyday life and ministry of the Church.

Fundamental to this is for there to be an effective pastoral response in order to care for and support victims and survivors of abuse within a Church setting, whilst rigorously following national procedures in order to prevent such abuse in the future.

The National Catholic Safeguarding Commission (NCSC) and Catholic Safeguarding Advisory Service (CSAS) are aware of the difficulties many victims encounter in their attempts to achieve justice in the face of many obstacles. They have therefore set as a priority the need to facilitate help and support to victims.

The overall approach of NCSC and CSAS is enshrined in the following objectives:

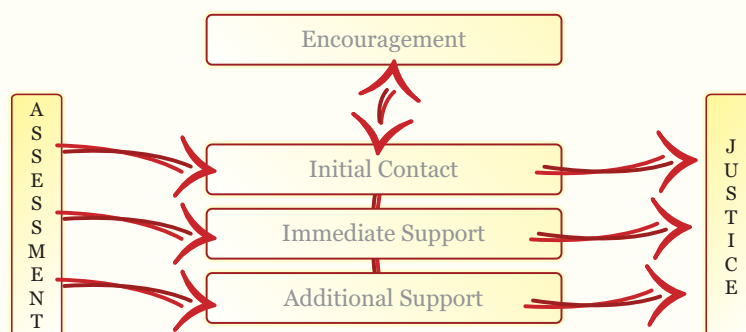
- To encourage victims and survivors to come forward and recount their experience;
- To bring healing to those individuals;
- To “do everything possible” (Pope Benedict) for victims and survivors of abuse; and
- To secure the safety of all by ensuring that robust and effective standards and procedures are implemented consistently throughout the Church.

Current Evidence

In 2010 dialogue commenced between NCSC, CSAS and representation from survivor support organisations. A productive working relationship was developed, particularly with a number of nationally recognised bodies such as Survivors Trust, NAPAC, One in Four, ICAP and Irish Women Survivors Support Network. Trust had to be established enabling some significant progress in agreeing the shape of a sensitive and just response by the Church to victims and survivors of abuse. This included the development of a “Care Pathway” designed to assist all parties to achieve healing and justice.

By working with victims and survivors, survivors’ support organisations, clergy and religious, safeguarding offices, solicitors, insurers and trustees, the ‘Care Pathway’ can be agreed for victims,

which responds appropriately and sensitively to their needs at every stage. The ‘Care Pathway’ from ‘Assessment’ to ‘Justice’ has four important interim steps:



There is a commitment to improve at each stage on an incremental basis, NCSC/CSAS are currently focusing on “Encouragement” and “Initial Contact.” To see progress in these areas the Church needs to be more visible and proactive in encouraging people to come forward. This can be facilitated by leaflets, posters, communication campaigns etc. Victims and survivors need to be met at “Initial Contact” by someone sufficiently skilled in responding to victim/survivor need. This may be facilitated by an accredited training input for each Safeguarding Office.

Project Plan

The following measures will be taken by CSAS over the next three years:

- The leaflet, “Hurt by Abuse?” has been developed in consultation with survivor support organisations. It has been printed and distributed across approximately a third of dioceses and currently needs to be circulated to the remaining ones.
- Commissioning training from NAPAC (National Association of People Abused in Childhood) for responding sensitively to victims/survivors. Delivered to all Safeguarding Coordinators.
- Provision of an independent support service commissioned via a nationally recognised charitable body. This service would assist all victims/survivors and allow them to access the immediate help they need e.g. housing, health, welfare benefits, material and emotional support. They will also provide a level of advocacy for the victim/survivor. This approach is currently being established as a pilot in one diocese. Following evaluation it is intended to roll it out nationally.
- Maintaining good communication by convening a service reference group, consulting on the “Towards Healing” initiative and updating the National Procedures Manual.
- Publishing an information pack for people accused of abuse (made available electronically).

Funding Requirements for 2013-2015

The total amount needed to sustain this additional programme of activity is estimated to be £125,000 over the next three years.

Project Champions

Bishop Declan Lang, Bishop of Clifton;

Adrian Child, Director of CSAS.

INTERNATIONAL SOLIDARITY

To support the local churches of the Middle East, especially through developing sustainable partnerships in the Holy Land and Iran.

Background

Christians in the Middle East and North Africa find themselves under increasing pressure, largely because of rising sectarianism and political violence. The Bishops' Conference works throughout the region at the invitation of the local churches and in collaboration with the Holy See. One example of the Conference's current work is Holy Land Coordination (HLC), an international initiative of the Holy See, which the Church in England and Wales has been asked to lead. The HLC initiative works to help Christian communities in Israel, the Palestinian territories and Jordan by promoting prayer, pilgrimage and advocacy. Other projects of the Conference include solidarity with those local churches facing particularly difficult challenges, such as in Iran.



Current Evidence

Overall, Christians continue to leave the Middle East because of growing intolerance and diminishing economic opportunities. This is a long-term process that is changing the complexion of the region and which threatens the very viability of ancient Christian communities, even in Jerusalem. There are signs of hope, such as in the Persian Gulf where Christianity is growing, but even there the situation remains fragile given that the rise in population is accounted for by migrants who enjoy few, if any, rights to freedom of religion.

Project Plan

This project involves a series of actions including:

- Organise and host the annual Holy Land Co-ordination process, according to the mandate of the Holy See.
- Undertake a planned series of meetings with the Secretary of State and the Assembly of Catholic Ordinaries of the Holy Land, as well as engaging with the governments of Israel, Palestine, Jordan and Lebanon.
- Continue promoting the unique work of the ecumenical charity Friends of the Holy Land to raise awareness and provide aid.
- Develop a “Friends of the Church in Iran” network to support the Iranian Bishops’ Conference and its urgent pastoral priorities.
- Provide advocacy for local Churches including practical help and promotion of pilgrimages, provision of podcasts and updates on the plight of Christians in the Middle East and North Africa through such platforms as the Conference’s website and other media channels.
- Promoting the vital importance of religious freedom through the “Global Common Good” process and its associated conference, publications and public policy work.

Funding Requirements for 2013-2015

The overall budget needed to continue the essential work of the Conference in this critical area is estimated to be £100,000 over three years.

Project Champions

Bishop Declan Lang, Bishop of Clifton;

David Ryall, Assistant General Secretary of the Bishops’ Conference.

HUMAN TRAFFICKING, SLAVERY AND MIGRATION

To help coordinate and assist dioceses in their mission to migrants, refugees and the victims of human trafficking.

Background

The St Josephine Bakhita Project is a new initiative sponsored by the Bishops' Conference. It aims to support a series of interventions to help the victims of human trafficking and those that provide compassion and shelter to them.

There is a compelling and basic human need in this area that must be addressed and the Catholic Church is well placed to help, as it can often see the wider picture, rather than just a snapshot. Indeed, the Metropolitan Police have credited the Church for its awareness raising activities both here and across the rest of Europe. The Church now aims to play a leading role in the fight against all forms of trafficking focusing on prevention, provision of pastoral care and reintegration of victims into society or where desirable ensuring safe return to their country of origin. But this will only happen through closer working amongst all the agencies involved.

The Church, through the witness of many organisations and individuals, especially women religious, plays a significant role in helping those afflicted by this terrible trade. It is now in need of resources to sustain a major coordinated response based around the following objectives:

- Offering direct assistance and protection to victims via the pastoral care available through the parish network (this could also involve inter-faith groups);
- Seeking rigorous enforcement by the criminal justice system for those who are the main perpetrators of this illegal trade;
- Encouraging greater international solidarity and closer working practices eg agree signposting and referral protocols, through creating an informal and/or virtual European network;
- Working towards prevention via a sound and sympathetic migration policy; and
- Intensifying education and awareness-raising in schools through the Catholic Education Service and making specialist training available to frontline volunteers, law enforcement agencies and local authority professionals.

Current Evidence

Human trafficking now ranks as the second most profitable worldwide criminal enterprise after the illegal arms trade. The International Labour Organisation estimates that 2.4 million people are trafficked globally and that annual profits from trafficking in human beings are as high as \$32 billion.

The most recent report from the United Nations Office of Drugs and Crime has revealed that millions of people are trafficked for sexual exploitation and forced labour. The report claims that victims



originate from at least 136 different nationalities, have been detected in 118 countries, and that the majority are women, though the percentage of children is increasing. Those exploited can be found in the world's restaurants, fisheries, brothels, farms and homes, among other places.

Trafficking for sexual exploitation accounts for well over half of all trafficking cases detected globally. Other illegal purposes detected in 2010 include begging, forced marriage, black market adoption, participating in armed combat and committing crimes. However, of all the 132 countries covered in the report, 16 percent did not record a single conviction for human trafficking between 2007 and 2010. It is assumed that much of this is due to bribery and corruption.

Project Plan

At a practical level the Project hopes to finance a range of inter-locking activities over 2013-2015. They will be coordinated by the International Affairs Department within the Conference and will be subject to regular monitoring and performance management. The activities will include:

- The recruitment of a development professional to lead on the policy and law-enforcement aspects of this burgeoning phenomenon;
- The creation of web-based resources, including a "Counter-Trafficking Directory", which will hold international contact information, including the main areas of work of relevant organisations, as well as good practice advice;
- The roll-out of a parish-level customised training programme for those at the forefront of combatting this trade, which will include a "training-the-trainers" element. The International Organisation for Migration will provide the training and dissemination of training materials;
- The implementation of a schools project for pupils aged 13-18 involving the 10:10 theatre group and victims of human trafficking telling their own story; and
- The organisation of a calendar of conferences and seminars, including an event in Rome involving police chiefs from around the world in 2014.

Funding requirements for 2013-2015

Combating human trafficking is becoming a global priority and to successfully eradicate trafficking there must be both national and international responses with local interventions in the countries of origin, transit and destination. There are several Catholic religious Orders, migrant chaplaincies and committed individuals already involved with trafficked persons.

However this valuable work remains somewhat fragmented and isolated.

As Christians we care for all who are compelled by severe political, economic and social conditions to leave their homes and their cultures – regardless of their status. This way Catholics and our parishes may rediscover their identity, their integrity and their vocation to welcome the stranger.

The total cost of implementing the above listed actions is estimated to be £470,000 over the next three years. This will include the expense of having a dedicated team implementing the proposed initiatives.

Project Champions

Bishop Patrick Lynch, Auxiliary Bishop of Southwark;

Cecilia Taylor-Camara, Senior Policy Adviser, Office for Migration Policy.

THE CULTURE OF VOCATION, PRIESTHOOD AND CONSECRATED LIFE

To promote the universal call to holiness as the foundation of all vocations and to give special support to those called to the priesthood and the consecrated life.

Background

The National Office for Vocation (NOV) has a mission to create a culture of vocation throughout the Church. Through implementing The National Vocations Framework, the Church will enable Catholics in England and Wales to have access to guidance and support in discerning their vocation, especially those considering the priesthood and the consecrated life. Working closely with vocations directors of



dioceses and religious orders, NOV offers resources and training to all involved in vocation promotion. The growing numbers who have entered seminaries and novitiates in recent years shows the effectiveness of the overall strategy and of the work of vocations directors.

Current Situation

Fr Christopher Jamison OSB, Director, National Office for Vocation is now helping local communities to fulfil the aims of the National Vocations Framework to give a clear focus to vocations work throughout England and Wales.

The three aims of the framework are to enable the church:

- To understand vocation
- To communicate vocation
- To discern vocation

This involves:

- developing the understanding of vocation locally and nationally to help people better describe the process by which people today discern their vocation;
- communicating the culture of vocation to a wider audience by the use of old and new media, by supporting the Invocation festivals and by enabling people to propose the vocations of priesthood and consecrated life with greater confidence; and
- increasing the number of discernment opportunities by training more discernment group leaders and vocation guides.

Project Plan

The implementation of the National Vocations Framework will require continuing and additional funding to support the following actions which have never been undertaken before on a national scale:

- Training of local discernment group leaders throughout the country;
- Training of vocation guides and creating a national network of 100 new guides within 3 years; and
- Commissioning of research into better parish-based communication regarding vocations.

Funding Requirements for 2013-2015

The overall sum needed to ensure that this vital development work happens at a national level is £252,000 over the next three years.

Project Champions

Bishop Terence Drainey, Bishop of Middlesbrough;

Fr Christopher Jamison OSB, Director, National Office for Vocation.

THE PARLIAMENTARY AND PUBLIC LIFE INTERNSHIP PROGRAMME

To encourage the lay leadership to work for the common good in politics and public service.

Background

Over the last ten years this programme has become an exemplary post-graduate experience in the UK. Young Catholics have an unrivalled opportunity to work closely with Members of Parliament for ten months, contributing directly to British public life; to meet and discuss public affairs with some of the country's leading thinkers and policy makers; and, at the same time, to study Parliament and the cut and thrust of party politics. Needless to say interns work for Members of Parliament from both the Government and Opposition benches. Since 2003, it has been possible not only to sustain, but to grow the internship scheme to 8 interns – chiefly with MPs at Westminster. The programme also provides placement opportunities in policy roles at CAFOD and the Caritas Social Action Network and the Archbishop of Westminster's Office.

Over the years the programme has given birth to a lively alumni body of outstanding individuals in politics and public service. They gather each year for a retreat.



Current situation

The programme is open to exceptional new and recent graduates, who are discerning a career in politics or public life. The scheme enables graduates to be placed each year with Christian MPs from all parties at Westminster, supported by part-time study at Heythrop College, University of London, where they join part-time MA students for their modules on Catholic Social Teaching and Fundamental Moral Theology.

The internship starts and ends with an individually-guided retreat at St. Bueno's Retreat Centre, and all interns have regular meetings throughout the year with a spiritual director. This spiritual foundation is at the core of what makes the scheme distinctive, and has been greatly valued by the interns.

Project Plan

The internship runs from the end of September to the end of the following July, providing an intensive experience of political and social action in a spiritual context. The main elements of the internship include:

- a rigorous recruitment and selection process;
- a 10-month placement;
- a period of study;
- the provision of accommodation;
- the availability of a subsistence allowance; and
- the experience of retreats and study visits.

We expect that, when an intern has completed their internship, they would have tackled some stimulating challenges; gained valuable experience of working in public life; developed some highly-transferable skills; and formed a strong network of contacts. Perhaps most importantly Bishop John Arnold, who oversees this programme, has stated that: "The aim is to help form the consciences of the next generation of Catholic lay leaders: people deeply committed to their faith, who have a vocation to public service and a desire to put their faith into practice by working towards the common good".

Funding Requirements for 2013-2015

The current cost of the overall programme is £113,000 per annum.

Project Champions

Bishop John Arnold, Auxiliary Bishop of Westminster;
Charles Wookey, Assistant General Secretary of the Bishops' Conference.



FAITHS WORKING TOGETHER

To consolidate friendship, trust and collaboration with other religions through the search for the sacred and the promotion of religious freedom.



Background

The Church is committed to interreligious dialogue, fostering cooperation, and creating a popular mind-set in which people of all faiths are seen as partners in social action and community cohesion work. Following the global financial crisis there is a need for a model of life that does not revolve wholly around the material, and the joined voice of faith communities can make a strong case for a society oriented towards faith-based values.

In an environment of increasing diversity (the recent census shows a decrease in people self-identifying as Christian, and an increase for most other religions) supporting good relations between all faiths means that any attempts to create a divisive mentality of “us and them” will face a rebuttal. Faith leaders have an important role in modelling these good relations, as they have indeed done in response to events in Woolwich in May 2013, and to the violent reactions to them, standing shoulder to shoulder with all people of good will in the condemnation of violence and extremism.

Ultimately, this process is not only a social and theological necessity, but also shows confidence in the faith of the Church – a “venture into the open sea of the truth, without having to fear for Christian identity” (Benedict XVI, in his Christmas Address to the Roman Curia, 2012).

Current Situation

Already, the encouragement of the Bishops’ Conference has led to a wider involvement of Dioceses in interreligious work, and training opportunities have been provided to key workers, alongside resources that help integrate prayer for, and a better understanding of, people of other faiths. This show of solidarity was embodied by the “Together in Prayer for Peace” event, organised in collaboration with the Pontifical Council for Interreligious Dialogue, at which representatives of all the main religions publicly shared their “firm conviction that violence and terrorism are incompatible with the authentic spirit of religion”.

The work of the Conference has already attracted offers of cooperation from other faith organisations and funding from Catholic bodies overseas. Meanwhile, the visit to England of Cardinal Jean-Louis Tauran (President of the Pontifical Council for Interreligious Dialogue) focused on promoting the contribution that all religions make to peace, especially, but not exclusively, by the act of prayer:

“A right relationship with God, in and through prayer, inevitably leads us to a right relationship with our fellow beings.”

To build on these successes, there are three areas on which the Bishops' Conference would now like to focus:

1. Fostering cooperation – creating an atmosphere where other people of faith are seen as partners in social action and community cohesion work.
2. Building “first response” networks – points of contact for Catholics at all levels of the Church, when a shared response to current events (e.g. religious persecution) becomes necessary.
3. Improving knowledge of other religions within the Catholic community – better and appropriate engagement through informed approaches.

Project Plan

CONTACT PROGRAMMES

Contact programmes aim to lay the groundwork for community cohesion, supporting Catholics of different ages, and with different gifts, in building relationships with people of other religions, true to Pope Francis's focus on the “importance of promoting friendship and respect between men and women of different religious traditions”. All three programmes – for young Catholics, adults, and young academics – will aim to provide Catholics with the necessary training and formative experiences to become multipliers in the area of interreligious dialogue, and to carry out programmes of work independently.

TRAINING AND RESOURCES

Tensions between religions are all too often due to a fear of the unknown, and a lack of knowledge about those who are perceived as the “other”. The Conference proposes to combat ignorance by providing opportunities for Catholics to engage more deeply with the teachings of other religions while staying true to their own, and by creating opportunities for encounter and cooperation at different levels of the Church eg. agencies, charities, leadership and parishes.

KEY EVENTS

Regular national conferences will build on the work between the communities, re-affirming the relationships built, and making a public case for the important role of religions, informing the wider public on the contribution that religions make towards community cohesion. Building from a day conference, this will culminate in a meeting of religions that combines an opportunity for dialogue with a shared commitment to, and public prayers for, peace. This will continue the discourse that took place during Cardinal Tauran's visit.

Funding Requirements for 2013-2015

The funding needed for this work over the next three years is £326,900.

Project Champions

The Most Reverend Kevin McDonald, Archbishop Emeritus of Southwark;
Katharina Smith-Müller, Interreligious Advisor.

CONFIDENTLY CATHOLIC

To promote the “new evangelisation” and encourage lay Catholics to know and live their faith with courage and give witness to it with confidence.

Background

Research conducted after the Pope’s visit to Britain highlighted an important ‘Benedict bounce’ for Catholics, who felt emboldened in the practice of their faith as a result of the Pope’s visit. They were more ‘confidently Catholic’. This confidence has since been reinforced by the election of Pope Francis and the subsequent media coverage of his Papacy. It is important to note that research conducted before and after the Papal Visit in 2010 showed that the majority of Catholics form their view of the Church from the way it is presented in the media. The Bishops are determined to identify and pursue ways of encouraging and supporting Catholics to be more confident in the public expression of their faith and mission.

The word 'evangelisation' consistently elicits a negative or, at best, confused response when used within parish groups. It is also believed that the majority of Catholics still lack the confidence to share their faith joyfully. There is, therefore, an urgent need to continue to develop strategies and resources to positively respond to this reality.

It is understood that there are around one million mass-going Catholics in England and Wales. The total Catholic population is between 5 – 6 million people.



Current Situation

There is a lack of both quantitative and qualitative data on the hopes and fears of the Catholic community in England and Wales. Among the reasons identified in previous research for the reluctance of many Catholics to witness publicly were:

- Poor formation and therefore uncomfortable in explaining Catholic teaching and beliefs.
- The former power of the Church in people's lives, which is seen as invasive and controlling.
- The abuse crisis.
- Accepted norms of behaviour moving further and further away from Church teaching.
- Perceived intolerance within a 'judgemental' Church.
- The erosion of traditional Catholic support groups and the move away from close-knit communities, where there was a natural confidence from being surrounded by like-minded people.

These sentiments should also be seen in the context of the 2011 Census. This showed that in the last 10 years there has been a decrease in people who identify themselves as Christian (from 71.7 per cent to 59.3 per cent), and an increase in those reporting no religion (from 14.8 per cent to 25.1 per cent).

Working with the media and communicating directly with Catholics (and others interested in the Church's message and witness to society) is the core work of the Catholic Communications Network. This work is essential in both shaping people's perception of the Church and also encouraging a confident expression of that Faith. Considerable work has been undertaken over the past few years in developing our digital presence, training spokespeople, developing relationships with the mainstream media and working closely with the Holy See.

The Bishops' Department for Evangelisation and Catechesis regularly commissions work, coordinated by its Home Mission Desk, to support the baptised to understand that at the heart of their baptismal calling is to share their faith confidently in their home communities. Their recent efforts include:

FAITH CARDS - the distribution of one million faith cards was a discreet way of building confidence in Catholic identity and to encourage daily faith witness. The response to these cards exceeded all expectations with requests for them being received from twelve countries.

LAPSED CATHOLICS - with an estimated four million Catholics non churchgoing (lapsed), the Bishops' have now initiated a national project to equip mass-going Catholics to engage in ministry and outreach. Many Catholic parents and grandparents express deep sorrow that their closest family members no longer seem to practice their faith.

Project Plan

The aim will be to animate the laity and produce confident individuals able to play a fuller part in public life, and also help address the issues behind why people no longer practice their Faith. It will encourage Catholics to come back to the Church, to engage more readily in public debate, to stand up and defend Catholic teaching and, most importantly, to evangelise through the public witness of their lives.

This project covers a number of different areas, as communication cuts across all aspects of the Church's life and the way we all witness to our Faith. Working with the media and Home Mission continue as central parts of the Bishops' Conference remit. We will now be looking to go ahead with a number of specific projects to help in the formation of a more Confidently Catholic Church.

- Develop our digital profile and create a database of emails, social media profiles, mobile numbers, so we can communicate directly with Catholics through the direct dissemination of all statements, press releases and newsletters. Fresh investment would ensure a swift development and marketing of this service.
- Develop “apps” to assist Evangelisation and Catechesis and also a one-stop shop for Catholics (eg location of Churches/ mass times/ prayer for the day etc) so we make best use of digital technology.
- Undertake research which will explore the following areas:
 - i. Why Catholics feel inhibited about publicly expressing their faith and to take appropriate action.
 - ii. Why people leave the Church and what might attract them back.
 - iii. A language that would enable Catholics to express their faith authentically in a meaningful way, which has resonance in today’s world.
 - iv. Identify those areas which would enable dialogue with a plural society on how to encourage human flourishing.

Our approach will continue and expand work with others, identifying and training Church spokespeople in their specialist areas (doctors, lawyers, academics etc). We already work collaboratively with Catholic Voices.

The second part of this project is based on building resources for Home Mission through:

- Disseminating a series of low cost resources that Catholics can use, wear and/or carry to follow up the excellent response to the Faith Card initiative.
- Employing a 'Crossing the Threshold Team Facilitator' to encourage and support each Province (Westminster, Cardiff, Birmingham, Liverpool and Southwark) to form regional ministry teams to reach out to lapsed Catholics.
- Improving “mission language” by identifying and commissioning the best written, visual and oral tools to help people to express Catholic teaching and their personal faith.

Funding Requirements for 2013-2015

The cost of funding these project proposals will amount to £250,000 per annum.

Project Champions

Most Rev Vincent Nichols, Archbishop of Westminster;
 Bishop Kieran Conry, Bishop of Arundel and Brighton; and
 Alexander DesForges, Director of Communications,
 Bishops’ Conference.



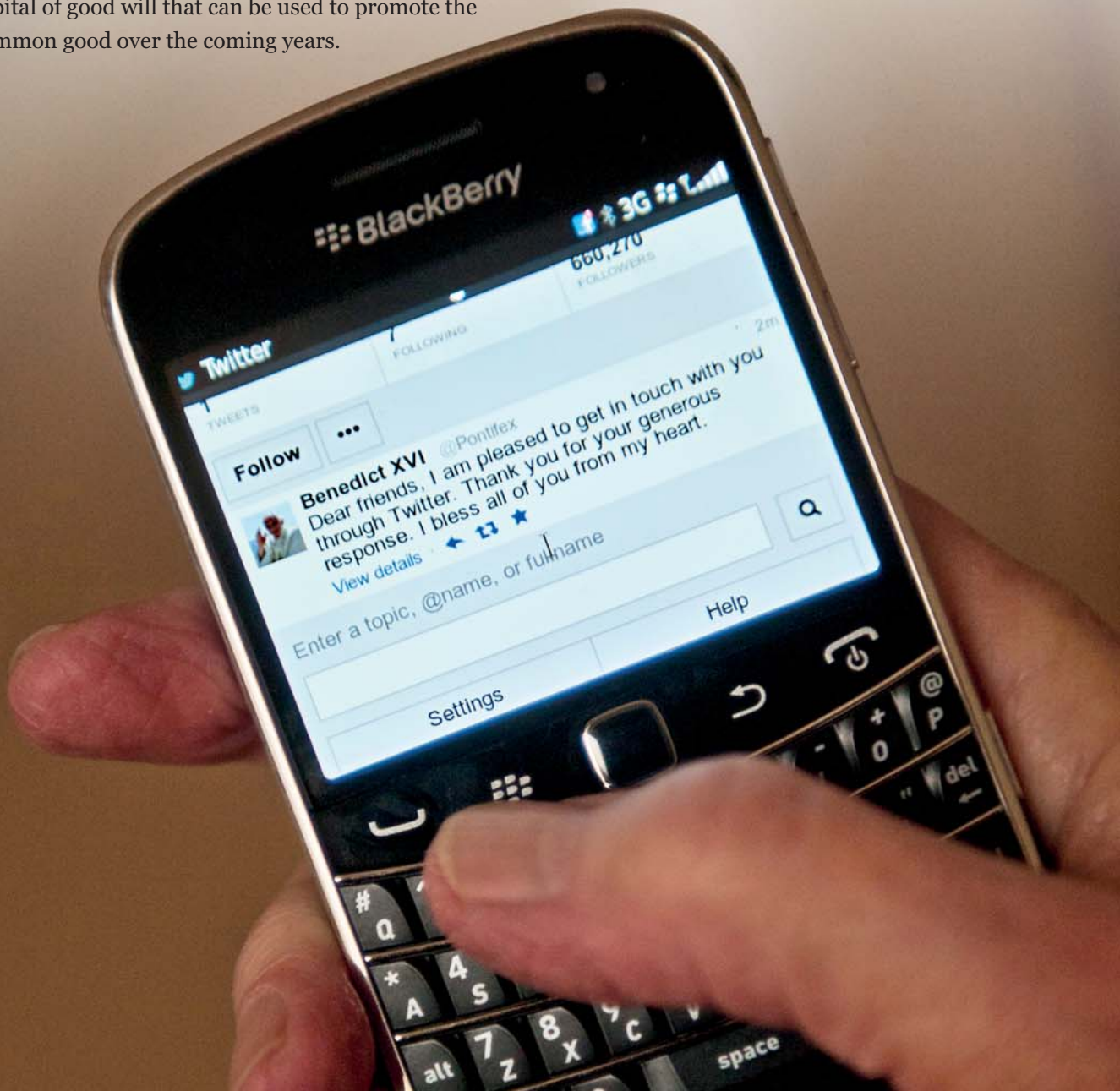
KEEPING OUR PROFILE PUBLIC

Developing a coherent and authoritative Catholic voice on social policy issues.

Background

The engagement of the Catholic Church in public policy and public life is first and foremost the task of the lay members of the Church, active and engaged as citizens in all walks of life. The role of the Bishops' Conference of England and Wales is to support and encourage that witness and service, and at the same time to provide a clear voice on issues of the day when fundamental moral questions are at stake.

The 2010 Papal Visit created strong links between some key political figures and the Church, and a capital of good will that can be used to promote the common good over the coming years.



A robust and coordinated approach to influencing public policy would more effectively support the Bishops of England and Wales in their role of proclaiming and promoting the Gospel in the public square, in particular on matters of moral policy, which raise fundamental public questions.

Current Situation

In a society where previously accepted norms and values are subject to almost constant challenge and change, it is felt we should do more to articulate intelligently the true ethical and moral dimensions of public policy issues, and to promote the values enshrined in the Gospel and developed in the Church's social teaching. This work requires collaboration with theologians and academics, with lay professionals, and with lay Catholic organisations, and internationally with the Bishops' Conferences' European Office in Brussels and the Holy See. There is also a need to strengthen external links with Westminster, Whitehall and the Welsh Assembly and with a broad range of organisations with whom the Bishops of England and Wales might wish to engage in pursuit of all that is good for society.

A significant recent development has been the appointment of a part-time Head of Parliamentary Relations. This post, held by a senior and experienced official since January 2013 has already resulted in a step change in effective co-ordinated work with Parliamentarians. However, the need is to secure this tradition over the next three years, as well as seeing this role supported at the legal and policy level.

Project Plan

By appointing a legal and policy officer, he/she would provide a central resource and support for the Head of Parliamentary Relations for the Bishops, together with a liaison function with Parliamentarians, other Churches and people of good will. It will be closely linked with specialist Catholic agencies in education, and with CAFOD and Caritas Social Action Network to ensure that advocacy work is coordinated and effective.

The legal and policy officer would liaise with other churches to share information on policy analysis, develop existing networks of experts and advisers, strengthen alliances and forge stronger bonds with like-minded parliamentarians and policy makers on key issues. They would also:

- initiate a public affairs monitoring group to bring together senior bishops, politicians of all parties and experts providing strategic guidance and direction;
- develop and grow a network of specialist advisers working with the Conference;
- share expertise and resources with other churches, faiths and lay organisations; and
- prepare public affairs e-briefings for the Conference.

Funding Requirements for 2013-2015

Our commitment to public affairs requires the resourcing of two posts - one part-time Head of Parliamentary Relations and one full-time Legal and Policy Officer. The total funding requirement for the three -year period 2013 to 2015 inclusive is £145,000.

Project Champions

Archbishop Peter Smith, Archbishop of Southwark;
Charles Wookey, Assistant General Secretary of the Bishops' Conference.

Governance

The Catholic Bishops' Conference of England and Wales is the permanent assembly of Catholic Bishops and Personal Ordinaries in the two member countries. Through it they proclaim the Gospel to the people of England and Wales. Conference membership comprises the Archbishops, Bishops and Auxiliary Bishops of the 22 Dioceses, the Bishop of the Forces (Military Ordinariate), the Apostolic Eparch of the Ukrainian Church in Great Britain, the Ordinary of the Personal Ordinariate of Our Lady of Walsingham, and the Apostolic Prefect of the Falkland Islands.

The Bishops' Conference is supported by the Catholic Trust for England and Wales ("CaTEW"), which was incorporated as a company limited by guarantee in 2003 and is registered as a charity

(Registration Number 1097482). CaTEW was established by the Bishops' Conference as the main civil law vehicle through which its activities at a national level are carried out. The Bishops themselves are the members of the company, and therefore both own it and appoint the Board of Trustees. Its principal aim is to promote the Catholic religion, primarily but not exclusively in England and Wales.

The CaTEW Board, chaired by Bishop Malcolm McMahon of Nottingham, brings together clergy and lay people with relevant experience and expertise to oversee the efficient and effective administration of the Trust, and to ensure that through its activities it gives effect to the intentions of the Bishops of England and Wales. Through the stewardship of resources the Trust promotes the moral and spiritual wellbeing of the individual, and builds awareness of the common



good, being that which is best for the whole of society. This is achieved through the work of various agencies, departments and projects, all of which adhere to the Church's teachings.

The administration of the Bishops' Conference is mostly funded by a levy on each diocese, varying according to its size. This supports a Secretariat in London, which co-ordinates and advises the Bishops' Conference on the Christian mission it has set itself.

The successful delivery of the previous programme shows that there is sufficient management capacity and expertise within the Trust to deliver the second wave of projects. CaTEW trustees will be charged with overseeing the implementation of the projects and they will take responsibility for financial management and all fiduciary concerns. Trustees will take decisions to ensure the best use of resources and will deal effectively with any budget shortfalls.

All restricted and unrestricted funds held by the Trust on behalf of donors will be managed and overseen by the Finance and General Purposes Committee, which reports to the CaTEW Board.

Our Open Approach to Fundraising

Our fundraising endeavours will be overseen by CaTEW's Finance and General Purposes Committee, which meets about four times a year. The modus operandi ascribed to fundraising should ensure that:

- (a) all voluntary income is applied to a specific project or to general funds following the donors' intentions;
- (b) all benefactors will be provided with periodic evidence of the project and its progress;
- (c) all project outputs and outcomes will be reviewed by the relevant department in CaTEW at the mid-term and the end of the project (or programme); and
- (d) all the relevant documentation regarding CaTEW's policies and processes will be made available on request to donors.

The predicted annual cost of the fundraising function amounts to no more than £85,000. The trustees are keen to keep fundraising and administration costs proportionate – below 10% of the total cost of the programme – so that, as far as possible, every penny of each donation is spent on the specified cause or project. It is hoped, therefore, that a large proportion of fundraising costs will be met by Gift Aid income, rather than directly from donations.

While the trustees are wholly committed to the principle of Full Cost Recovery – all projects must cover the totality of direct and indirect costs – in the case of this Prospectus the likely additional overhead charges, especially staffing costs, have already been factored into project budgets.

At particular intervals throughout the duration of the three-year programme, it will be necessary to elicit feedback and solicit opinion on how each project has performed. On occasions a project might need to adapt and change to take account of fresh circumstances and follow a commitment to continuous improvement.

In order to help the monitoring process, a number of “metrics” will be agreed with each of the project advocates, so that it is possible to measure the direction of travel over the three year period and allow corrective action to be taken when necessary. An annual report will be produced for donors and a final evaluation assessment will be published at the programme's conclusion.

Our Donor Pledge

We very much value our supporters. So this is what we can pledge to you:

- We will respect your privacy;
- We will ensure that donations deliver meaningful solutions, not short-term fixes;
- We will be honest and open with you, sharing our successes and our learning; and
- We will inform you in advance of any proposed changes to a project you have funded.

In addition, all of our major donors will be invited to visit the project that they have chosen to support and throughout each year they will be invited to attend a number of special functions, where they can meet fellow donors, receive updates on the progress of the campaign and learn more about the current issues faced by the Bishops' Conference and CaTEW.

And finally, all major donors to the Trust are assured of the highest levels of integrity and discretion. It is important that donors should feel that their gift is valued and every effort will be made to ensure that their generosity is acknowledged and recognised appropriately.



Making a Gift

We are very grateful for any level of support, and donations can be arranged in a number of ways. Your gift can be allocated to the general fundraising campaign, Faith in the Future, or to a specific project of your choice. If you choose to make an unrestricted donation it will give the Bishops ultimate flexibility in allocating your funds to the area of greatest need. Please find a detachable Gift and Pledge Form at the back of this Prospectus.

Gift Aid

Donations from UK taxpayers benefit from the Government's Gift Aid Scheme. For every £1 donated, the Church can claim 25 pence of tax at no additional cost to the donor. The table below illustrates the benefit of the Government's Gift Aid Scheme and how your gift might be spread over several years:

Annual gift (£)	Gift Aid (£)	Donor contribution after 3 years (£)	Total value of gift to Church (£)
1,000	250	3,000	3,750
5,000	1250	15,000	18,750
10,000	2,500	30,000	37,500
25,000	6,250	75,000	93,750
50,000	12,500	150,000	180,750

Higher rate tax payers can also benefit from tax relief by claiming back the difference between the higher rates of tax at 40 or 45 per cent and the basic rate of tax at 20 per cent on the total value of their gross donation.

Single and Regular Gifts

Single and regular gifts can be made by standing order, by cheque (payable to "CaTEW"), by credit or debit card, or by direct debit. We can also accept gifts of shares and of real property, including works of art.

Unless you are making a gift by direct debit or credit/debit card online, we would be grateful if you could fill in the appropriate donation form and return it to the Fundraising Office with your gift. It is also possible to make a donation (with Gift Aid) by visiting our website and our Online Giving page. There may well be other planned giving alternatives, which you may wish to consider, especially if you are not a UK tax payer.

If you require any advice or assistance in making a gift, please do not hesitate to contact the Fundraising Office.

Stocks and Shares

Since April 2000 gifts of shares are free of Capital Gains Tax on accumulated value, and the donor may set the full value against his or her Income Tax liability, thereby gaining a double advantage. We have a simple form and cost-free procedure for such transfers. Please contact the Fundraising Office for more information about this.

Legacies

Donors who remember the work of the Catholic Church in their Wills join a centuries-old lineage of benefactors, who have chosen to make this most personal of gifts in order to help future generations, and by doing so have enabled the Church to survive in difficult periods of restraint and persecution. Independent legal advice is essential to ensuring a legacy is made in the most appropriate and tax-effective way. Legacies made to the Church are exempt from Inheritance Tax in the UK. Legacies are simple to put into effect by adding a codicil or making a revision to your Will.

Sponsorship

We would welcome any offers of support to pay for various profile-raising events throughout the year. The fundraising budget is limited and any additional assistance with our campaigning activities would be very helpful.

And finally

Rather than make regular annual appeals for support of the work of the Church nationally, it would be immensely helpful if supporters could, wherever possible, commit to three years of assistance to aid our project and financial planning.





Catholic Bishops' Conference of England and Wales

Faith in the Future 2013-15

Gift and Pledge Form

I would like to make a donation to the ***Faith in the Future*** campaign of £

To support this three year initiative, I intend to make an annual donation of £

I wish my initial and any future donations to be applied (please tick one):

- To the ***Faith in the Future*** campaign as a whole; OR
- To a specific project (*if this is your choice please indicate which project below*):
- | | |
|------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|
| <input type="checkbox"/> Marriage and Family Life | <input type="checkbox"/> The Parliamentary and Public Life Internship Programme |
| <input type="checkbox"/> Safeguarding Children, Young People and Vulnerable Adults | <input type="checkbox"/> Faiths Working Together |
| <input type="checkbox"/> International Solidarity | <input type="checkbox"/> Confidently Catholic |
| <input type="checkbox"/> Human Trafficking, Slavery and Migration | <input type="checkbox"/> Keeping Our Profile Public. |
| <input type="checkbox"/> The Culture of Vocation, Priesthood and Consecrated Life | |

Please make cheques payable to the “Catholic Trust for England and Wales” (Registered Charity no. 1097482 and Company no. 4734592) and send with this completed form to:

The Head of Fundraising,
Catholic Trust for England and Wales,
39 Eccleston Square,
London SW1V 1BX

- I confirm that my donation is eligible for Gift Aid under HMRC rules

Signed

Date

Name

Address

Telephone

e-mail



Contact Details

All correspondence should be addressed to:

The Catholic Trust for England and Wales,
39, Eccleston Square, London, SW1V 1BX

Tel No: 020 7630 8220 (general enquiries)

Website: www.cbcew.org.uk